

Ashley St. Pierre, Chair

Craig Myles, Director of Education

Multi-Year Strategic Plan Committee

Wednesday May 22, 2024

Virtual meeting conducted over Zoom

Committee Members Present

Bill Steer, Committee Chair
Chantal Phillips, Trustee
Julie Bertram, Trustee
Ashley St. Pierre, Trustee
Liana Blaskievich, Officer of Corporate Affairs

Staff Present

Maureen Egan, Executive Assistant

Committee Regrets

Craig Myles

1.0 Call to Order

Committee Chair Steer called the meeting to order at 5:00 pm. Attendance was called to note the meeting has quorum.

1.1 Adoption of the Agenda

Moved by J. Bertram and seconded by L. Blaskievich that the agenda for the Multi-Year Strategic Plan Committee is approved. - **CARRIED**

2.0 Approval of Minutes

2.1 MYSP Committee minutes- March 4, 2024

Review of the minutes contained in the agenda package. The floor was opened for comments or amendments, with none rose.

Moved by J. Bertram and seconded by A. St. Pierre that the Committee approves the Multi-Year Strategic Plan Committee minutes as presented for the meeting held on March 5, 2024. - **CARRIED**

3.0 Business Arising

3.1 Environmental Responsibility Policy

Chair Steer explained that at the May 14 CW meeting, Director Myles offered to draft a report to illustrate what the Board currently does operationally providing us with an informed approach. This is necessary before we can draft policy and act in the best

interest of the Board moving forward. The Committee agreed that the recommendation is for the Director to provide a report. Trustee Bertram asked for clarification because Trustee Fuscaldo suggested this go to the Bylaw committee. Trustee Steer advised he would like to wait for the Director's report and then have it proceed through MYSP, then Bylaw Committee followed by Board. Trustee Phillips reminded the committee that at the May 14 CW it was referred to the Bylaw Committee; she agreed it is valuable to receive the Director's report and noted the numerous reports the Director is undertaking. Trustee Phillips concluded by stating that it should sit with the MYSP committee for inclusion in the next strategic plan.

L. Blaskievich spoke to the value of the Director's report in order to understand where we currently are in operations regarding this subject matter. She noted the onerous nature of the reports given the length of time to gather data from various sources. She appreciated the passion of the trustees and understand they may not be aware of the significant work in such areas via operations.

Trustee Steer agreed with Trustee Phillips that for the next MYSP this can be one of the pillars for the new plan. Trustee Bertram stated that considering it is near the end of the year and the committee was suggested for September, it can be extended for a few months so the committee is struck first and then the Director has time to draft the report.

Trustee Steer summarized that a committee will be struck; the Director will draft a report and environment will be considered for a future pillar.

3.2 Correspondence to Trustees

Trustee Steer explained the necessity of the Director providing a report including our compliance with various legislation and asked that we take our time with this and have the Bylaw Committee discuss it with Wayne Joudrie. L.Blaskievich noted that the Director has directed her and other staff to look at correspondence and we are digging into all related correspondence. She noted that the Director has 35 years of experience and when he recommends a report it is to protect the Board.

Trustee Bertram explained that when people send a message to the board of trustees, they are aware it will go into public record. Other boards don't have this issue because they have it in their agendas.

4.0 Draft End of Year Strategic Plan report

L.Blaskievich advised that the 6-week cycle is an effective way to ensure that every department, every staff member is gearing their goals and objectives to the MYSP and its priorities. This extensive process ensures we are tracking where everyone is at.

She reported that we are on track with all initiatives in all priorities noting that the mid-year report was provided in March and that the quarterly report is verbal. We are presenting in draft because we are still collecting data for the June meeting. You will see 5 or more pages added to this in June with charts and data that we prepare for the MOE. Trustee Phillips asked at the last meeting where we report on the 22 objectives found in the MYSP. This is one of the reports that L.Blaskievich spoke about, the other being the DPA. This report highlights to us our progress in meeting those goals. We've

also highlighted with a magenta title those objectives that were indicated as a key focus by the trustees in the DPA feedback survey.

L.Blaskievich reviewed teaching and learning ie literacy team dyslexia award. She also highlighted the following:

Partnerships: renewed with international student placements; continue to support city by hosting OPP and police re training and film leases. She noted the latest partnership with the lung health foundation – smoking and vaping cessation program. Parent webinar June 12 re Halt the Summer Haze.

Innovation: data dashboard to track graduation and student achievement indicators.

Communication: engaging in more community voice ie climate survey, demographic data survey, and improvements to the staff intranet.

The committee thanked L.Blaskievich for this excellent work and looks forward to reporting to the Board.

5.0 Spring Parent Session

L.Blaskievich drafted series of slides for the parent presentation noting we are mandated to complete by end of year. Once we decide date, we can have a pre-meeting scheduled.

6.0 Roundtable – none arising

7.0 Adjournment

The next meeting date will be scheduled at the call of the Chair.

There being no further business to discuss, on May 22, 2024, the Multi-Year Strategic Plan Committee stands adjourned at 5:42 pm moved by A. St. Pierre and seconded by Trustee Bertram.