

**1. Call to Order – 1:04 pm**

**2. Attendance via ZOOM online meeting platform**

Chris Guillemette                      Alan Bottomley  
Susan Wilson                              Laura Hansman  
Kimberley Gignac  
Candy St. Onge  
Louise Sargent

**Regrets:** Albina Lavictoire, Karen Gratton-Miscio, Lisa Paradis and Nichole King

**3. Approval of Agenda: Oct 21, 2021**

Still in the process of processing the financial documents, SO Van Haesendonck will come to next month's meeting to make the full presentation, but today speak to the Parry Sound Build.

*Moved – Louise Sargent.*  
*Seconded – Chris Guillemette*  
*Carried. No Conflict of interest*

**4. Approval of Minutes:**

**Sept 16, 2021**

*Moved – Chris Guillemette*  
*Seconded - Candy St. Onge*

There was quorum for items 1-4, then we moved to an informational meeting.

**Business - Demographic Data Update from Karen Waller and Jeff Roynon**

Key points discussed were:

- Following up from the results from our This is Us – Student Identification Survey. The results bring clarity to our diverse population and enhance the understanding of our students in the NNDSB.
- The evidence will help with the student success and well-being
- NNDSB one of 8 boards to engage in pilot work on Anti-Racism Data Standards
- 2 parts to the survey – demographic data questions, and student questions.
- About to take part in the analyze data, and report on the de-identified data
- This Is Us Survey from NNDSB website <https://www.nearnorthschools.ca/this-is-us/>
- Identity based data census details shared; surprised with the 82% of the 7 and 8 students
- Overall 37% of families/students from K-12 in 2019 (3636 respondents)
- Very similar amount of respondents to other boards
- Grouped responses by Region/Family of Schools

- Gender diverse slide and sexual orientation questions are work that's being done in our schools now.
- Using Data to inform our decisions – cyclical process, working with the Ministry as to what the cycles look like.
- Look at what we already collect (EQAO, etc) - and help to indefinitely align to set targets, etc.
- Work began last spring with de-streaming of grade 9 math
- Leader also worked with the administrators on the grade 9 objectives of de-streaming
- Most important detail that staff are working with – we need to disrupt, engage those that are learning
- Confidential info, but we're able to link it to students – nobody has names or numbers; nobody has access to the data; just the overlap of the data
- Trustee Bottomly brought up concerns with de-streaming steps that the Ministry is wanting us to do.

***Moving into information meeting now as we've lost quorum.***

**Business - Land Acknowledgement presentation – Tracy Hendricks**

- A lot of organizations are sharing a land acknowledgment before their event – like hockey, etc.
- No set rules for Land Acknowledgement; depends on the event.
- Tracy provided info on how she goes about consulting with people when writing their own land acknowledgements.
- Tracy created a Writing Your Own Land Acknowledgement document to share with staff
- Reviewed Ontario treaties map. [https://nearnorthschools-my.sharepoint.com/:o:/g/personal/tracy\\_hendrick\\_nearnorthschools\\_ca/EnmqakMQ1uNHjrd8iljPXPIBAzhCsYyQ2N34MC6CiVI3VA?e=WZXXbQ](https://nearnorthschools-my.sharepoint.com/:o:/g/personal/tracy_hendrick_nearnorthschools_ca/EnmqakMQ1uNHjrd8iljPXPIBAzhCsYyQ2N34MC6CiVI3VA?e=WZXXbQ)
- Best to know the communities near you (she has a community tab with background on the communities)
- Indigenous person might do a territory acknowledgement rather than land acknowledgement, or a welcome, or thank you, and connection to land.
- There are examples - from script, off the cuff, or simple welcome.
- Land acknowledgement links are included under resource tab.
- This continues to be a working document on the NNDSB end of things.

**Business - Financial Report – SBO Seija Van Haesendonck**

- Seija provided us with her background, and current roles within her Portfolio
- Currently preparing for audit to take place next week; will return at next meeting and will deliver Spec Ed report.
- Elementary Class re-org completed on Sept 30<sup>th</sup>
- 2 large building projects on the go.
- Construction awarded for the Fricker property
- Parry Sound Build – stakeholders involved, teaching staff, etc and design plans are in process. Through design process, determined partial demolition – and nearly completed.

### **Business - Membership discussion – SO Tim Graves**

- SO Graves put in a call to the Hands Exec Director re Dr. Karen Gratton-Miscio.
- SO Graves outlined the SEAC membership requirements
- Asked for feedback based on the documents he provided in the package.
- No LDAO local chapter...think that Barb was also there as a parent.
- Hands and OKP – we'd love to accept as many exceptionalities as possible. We try to do our best to make the committee as fulsome as possible.
- SO Graves – send suggestions to Krista Holmes and we can bring it to the next meeting.

### **Business - Letter to the LDAO from Sue Wilson**

- Want to let the Committee know that Sue responded to the LDAO with a letter early last week.
- Ontario Disability Employment Network Free Webinars --> Chris can send more info if anyone needs it, as she's been on their board for 10+ years.
- Fall 2021 Webcast schedule
- Capital Planning and Accommodation Updates

### **Ministry communications/PPM**

- Nursing Services in schools and family managed home care.
- We are pursuing what these details mean. We think that this might mean that these services can also happen at school (not just at home).

### **Covid related Ministry notes**

- Notable update from SO Graves – if student under 12, travel with vaccinated parents – Provincially have to self-isolate, but Federally don't have to. This will be clarified in our letter to families in a coming update.
- Ministry made clarification to re-opening Covid guidance document – Reg 364. If we rent out, that regulation applies, but as the owner of the property make sure all items of the regulation are upheld – mandatory covid vaccination, screening, enhanced cleaning, etc. Almost impossible to return to community use, especially with shortage of custodial staff.
- Have to have conversation with SO Smylie re Early Years, and that would be a priority for us.

### **Special Education Plan**

- No update at this time.

### **Special Education Budget**

- No update at this time.

## Reports

### SEAC chair

- Not submitted as she's sick.

### Trustee Board report

- No updates.

### Special Education Report- Sue Wilson

- Interesting start-up with this year. Lot of movement, and 31 flex EAs
- Awesome applicants.
- CDC – a couple on leave, 2 filled, 1 in process.
- Retirement of speech and language – done the hiring, waiting on ref check.
- Mental Health Lead – in process of replacement.
- Lots of Ministry reports coming – like Covid temporary dollars
- Reporting back on summer supports.

### Review consultation process for Administrative Guidelines

- Seek permission to move this to a standing item
- Then let you know which ones are being put up on website, and/or discuss or input.

### New Business

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### Items for next Agenda

- SBO financial presentation
- Follow up with Chair (and maybe Tracy) for more Land Acknowledgement comments as Albina had some items we knew that she wanted to share.

**Next meeting date:** Nov 18th, 2021

Adjourned: 3:06 pm

Moved: *did not have quorum*

Seconded: