

# COMMITTEE OF THE WHOLE

Tuesday, December 13, 2022 | 6:00 PM

Virtual:	In-Person:
<a href="#">Join zoom meeting</a> Meeting ID: 856 3321 7981   Passcode: 769627 Dial in: 1 855 703 8985	North Bay Boardroom NNDSB Head Office 963 Airport Rd., North Bay, ON.

## AGENDA

### 1.0 Call to Order

#### 1.1 Land acknowledgement

We would like to open this meeting by acknowledging the traditional territories of the Anishinaabe, on which all schools of the NNDSB are situated. The Board Office is specifically located on the traditional territory of the Nipissing First Nation. We value the cultures, histories and relationships with the Indigenous People of Turtle Island. We are grateful to be gathered here today.

#### 1.2 Attendance

Confirmation of Quorum

#### 1.3 Declaration of Conflict of Interest

### 2.0 Approval of the Agenda and Previous Minutes ✓

Motion: That the agenda for the Committee of the Whole meeting of December 13, 2022, and the minutes of the previous meeting of October 11, 2022, be approved.

### 5.0 Business Arising

5.1 Transportation Supports- Correspondence ✓

5.2 Parry Sound Demographic Data Report ✓

5.3 Parry Sound Shaptotaun Healing Report ✓

### 6.0 New Business

6.1 Notice of Motion- Trustee Fuscaldo ✓

6.2 Parry Sound Aquatic & Recreation Centre Fund Raising Committee-  
Correspondence for review ✓

### 7.0 Adjournment

Motion: That on December 13, 2022 we do now adjourn at \_\_\_\_pm.



Jay Aspin, Chair

963 Airport Road North Bay, ON P1B 8H1  
Phone: 705.472.8170  
Website: [www.nearnorthschools.ca](http://www.nearnorthschools.ca)

Craig Myles, Director of Education

The October 11, 2022 **Committee of the Whole Public Session** of the Near North District School Board was held via video and/or teleconference.

**Trustees Present:**

Jay Aspin, Chair  
John Cochrane, Vice-Chair  
Bill Steer  
Caren Gagne  
Donna Breault  
Louise Sargent  
Nichole King  
Allen Lewis Trodd, Student Trustee  
Cecilia Darling, Student Trustee

**Administrative Staff Present:**

Craig Myles, Director of Education  
Gay Smylie, Superintendent of Education  
Deb Bartlett, Communications Officer  
Krista Messenger, Executive Assistant  
Melanie Gray, Superintendent of Education  
Seija Van Haesendonck, Superintendent of Business  
Tim Graves, Superintendent of Education

**Other:**

Staff, media and community partners

**Trustees Absent:**

Al Bottomley  
Rob Learn

**1.0 Call to Order**

Chair Aspin called the Committee of the Whole meeting to order at 5:30 pm. Thanks was expressed to trustees and all meeting attendees for convening earlier than usual to accommodate the agenda length.

**1.1 Land acknowledgement**

Chair Aspin read the declaration aloud.

**1.2 Attendance**

Attendance indicated that nine trustees are present, including both student trustees.

**1.3 Declaration of Conflict of Interest**

NIL

**2.0 Approval of the Agenda and Previous Minutes**

Chair Aspin noted there has been much interest expressed by members of the community in an agenda item, and so the agenda will be adjusted to include Question Period as an item in advance of Adjournment.

*Motion: J. Cochrane/ C. Gagne*

That the agenda for the Committee of the Whole meeting of October 11, 2022, is approved as amended, and the minutes of the previous meetings of September 13 2022, be approved as presented - **Carried.**

### **3.0 In-Camera**

At this time, Chair Aspin advised the Committee of the Whole would be moving into a private session. Members of the public were excused and advised they would be permitted back into the meeting once the Board arose in public session.

*Motion: B. Steer/ D. Breault*

That the Committee of the Whole move into an in-camera session. - **Carried.**

A brief pause was noted to coordinate the appropriate video conference controls.

### **4.0 Arise and Report**

The Committee arose and reported in the public session of the Committee of the Whole. A brief pause was noted to coordinate the appropriate video conference controls to permit members of the public to re-enter the virtual meeting.

Chair Aspin noted that a Question Period had been added to the agenda as item 7.0. It is noted that the Board's process is defined in bylaw BL-114. As the Board is meeting virtually this evening, members of the public can direct questions to the Executive Assistant or review the MS Forms survey link in the Zoom chat. Further instructions will be shared when this item is broached.

### **5.0 Business Arising**

Chair Aspin noted this is a nil report this evening.

### **6.0 New Business**

#### **6.1 NNDSB Charity Works Report- Structure Update**

Trustees were referred to the report included in the agenda package. It is noted that the recommendation coming forward from the Charity Works Committee is recommending it remain structured as a charity, with enhancements to capitalize on community fundraising opportunities. The Committee's vision is to see the constitution updated, governance policies developed, and a multi-year fundraising plan created. Consensus is being sought to identify this as a priority for the new Board to action so that the momentum is maintained.

Comment from Trustee Steer to note a more robust charity will provide many opportunities for NDNSB students and will strengthen the board's work as part of the strategic commitment to excellence in relationships.

With no further comments raised, it is noted that consensus has been achieved regarding the recommendations presented.

## 6.2 Governance Policy Report

Trustees were referred to the report included in the agenda package. Chair Aspin noted this item follows the Board's decision in September to approve the creation of two new governance policies. The drafts are included for review and have been published on the website for input as part of the 30-day consultation period. It is noted that consensus is being sought to approve the draft governance policies conditional on the positive acceptance of the community so it can be completed by the current Board.

Comment from Trustee Sargent to note her support for the Student Trustee policy. The recognition of the role of the Indigenous Youth Circle in support of the Indigenous Student Trustee is well articulated and is aligned with the Board's vision for this role.

With no further comments raised, it is noted that consensus has been achieved regarding the recommendations presented.

## 6.3 Dreamcoat Update

It is noted that a report is included in the agenda package with regard to this item. Chair Aspin noted that trustees are fully supportive of administration's decision to not renew the expired lease with Dreamcoat Fantasy Theatre. The Director was invited to provide further comments and noted NNDSB makes decisions based on student safety and well-being and core instruction as a priority. For the reasons stated in the report, the board is not able to continue offering space to the group. NNDSB wishes Dreamcoat well and trusts that another community partner can support them and their valuable community program.

## 6.4 Notice of Motion- Trustee Gagne

It is noted that Trustee Gagne provided a Notice of Motion in alignment with NNDSB Bylaw 102. Chair Aspin referred trustees to the brief included in the agenda package and advised Trustee Gagne would be given one minute to speak to this item and then the floor would be open to discuss and determine consensus.

Remarks from Trustee Gagne to note she is seeking consensus to bring a motion forward recommending that NNDSB writes a letter to the Ministry of Education advocating for a stronger commitment to student transportation supports. Though this is a concern shared across the province, bus cancellations are particularly disruptive in the zone represented by Trustee Gagne.

Chair Aspin inquired if a trustee was willing to second the proposed motion as outlined on Trustee Gagne's Notice of Motion. Trustee Steer noted he would be pleased to and requested that OPSBA receive a copy of the letter as this is an item discussed on an ongoing basis.

Chair Aspin opened the floor for discussion on this item and the proposed amendment. With no further comments raised, it is noted that consensus has been achieved regarding the amended Notice of Motion presented.

## 6.5 Notice of Motion- Vice-Chair Cochrane

It is noted that Vice-Chair Cochrane provided a Notice of Motion in alignment with NNDSB Bylaw 102. Chair Aspin referred trustees to the brief included in the agenda package and advised Vice-Chair Cochrane would be given one minute to speak to this



item and then the floor would be open to discuss and determine consensus.

Remarks from Vice-Chair Cochrane to note he is seeking consensus to bring a motion forward recommending NNDSB develop a thorough report regarding the information stated in a letter received from the Town of Parry Sound with regard to the area population and the impact on the JK-12 Parry Sound build and correct any misinformation circulating about NNDSB and this issue. Following receipt of the letter, Vice-Chair Cochrane was invited to a meeting with Town officials. Unfortunately, the Mayor was not in attendance. Concerns were expressed regarding the population growth as it relates to the building size and amenities. Vice-Chair Cochrane recognized the need to bring this forward to the Board to ensure it can take action to consider the information

Chair Aspin inquired if a trustee was willing to second the proposed motion as outlined on Vice-Chair Cochrane's Notice of Motion. Trustee Gagne noted she would be pleased to second the Motion.

Chair Aspin opened the floor for discussion. With no further comments raised, it is noted that consensus has been achieved regarding the Notice of Motion presented.

#### **6.6 Notice of Motion- Trustee King**

It is noted that Trustee King provided a Notice of Motion in alignment with NNDSB Bylaw 102. Chair Aspin referred trustees to the brief included in the agenda package and advised Trustee King would be given one minute to speak to this item and then the floor would be open to discuss and determine consensus.

Remarks from Trustee King to note she is seeking consensus to bring a motion forward recommending the Board receive an updated report regarding the actions taken and continued next steps to support the healing process following the damage to the PSHS Shapatuan. It is noted that Board representatives attended a Talking Circle organized by Wasauksing First Nation where commitments were made on next steps to strengthen relationships and support the students' healing process. The Notice of Motion is intended to ensure this planning remains on track with respect to these plans.

Chair Aspin thanked Trustee King for bringing forward this motion, as the Board values the relationships with First Nations partners. Chair Aspin inquired if a trustee was willing to second the proposed motion as outlined on Trustee King's Notice of Motion. Vice-Chair Cochrane noted he would be pleased to second the Motion.

Chair Aspin opened the floor for discussion. With no further comments raised, it is noted that consensus has been achieved regarding the Notice of Motion presented.

### **7.0 Question Period**

Chair Aspin noted that the Board would be adapting the procedure for Question Period to the virtual meeting environment. It is noted the process is defined as part of BL-114 so it is strictly the way in which the questions are submitted that need to be amended as the information and responses will be delivered in the same way.

It is noted that an MS Forms survey has been posted in the Zoom meeting chat forum

in order to submit a question for review. Chair Aspin called for a short recess to allow a final opportunity for questions to be submitted.

At 7:10 PM, Chair Aspin called the meeting to order. It is noted that the Board is prepared to dedicate 20 minutes to this agenda item, with any remaining questions to be responded to outside of the meeting.

Question one was submitted from C. Murton Stoehr in relation to agenda item 6.3. The question reads, *"Given the importance of Dreamcoat Fantasy Theatre to arts in North Bay, and how incredibly crucial it is to so many local children's mental health right now because of covid, what actions has the NNDSB taken to save this critical relationship?"*

- In response, Chair Aspin noted that the NNDSB's lease with Dreamcoat is expired, though the TOROS program will continue. NNDSB wishes Dreamcoat well to find another community partner that is able to offer space.

Question two was submitted from J. Murton in relation to agenda item 6.3. The question reads, *"Most of the Board's reasons for cancelling the lease with Dreamcoat seem to relate to storage of sets, etc. Dreamcoat primarily needs space to rehearse. Why can't this be granted at West Ferris or another site?"*

- In response, Chair Aspin noted that in alignment with Ministry guidance, the NNDSB's primary reasoning is to use the space for instructional purposes and not storage.

An inquiry was raised from the floor by a community member that included a request to speak to their question directly. Chair Aspin noted the Board would permit this.

Question three was submitted by S. Clausen in relation to agenda item 6.3. The question reads, *"I would like to ask the Board if they could make a vision of the ideal relationship/partnership with Dreamcoat what would this look like? If there was a solution that allowed Dreamcoat to access the Schools for Community use as a rehearsal space would you see this as part of that vision"*

- In response, Chair Aspin noted the Ministry's number one guiding principle for the community use of schools is that school activities take priority. Leased areas used by the community, must be areas that are not needed for instruction. It is noted that, should there be surplus space, this can be revisited.
- S. Clausen clarified her interest in hearing more about the vision, noting her understanding that the lease was strictly related to storage space.
  - Director Myles was invited to speak to this item but experienced a technical difficulty when attempting to respond. Chair Aspin noted the agenda would carry forward.

A point was raised from the floor by a member of the community to suggest a separate meeting be held in order for the community inquiries to be fully addressed.

Question four was submitted by D. Hewitt Colborne in relation to agenda item 6.3. Chair Aspin invited D. Hewitt Colborne to read the question aloud. The question reads, *"What are you doing to find alternative space for Dreamcoat?"*

- It is noted that D. Hewitt Colborne expressed support for the suggestion to host a special meeting to continue discussion, in order to explore future opportunities

for space and out of respect for the long-standing relationship.

- Chair Aspin noted that administration has explored this and details are included in the report shared in public session.

A point was raised from the floor regarding the suggestion for a separate community meeting. Chair Aspin noted discussion is ongoing currently, and trustees have expressed support for administration's decision-making regarding the expired lease. Chair Aspin noted he would be pleased to bring the suggestion regarding a further meeting to the trustees for their consideration.

Question five was submitted by M. Beam in relation to agenda item 6.3. Chair Aspin invited M. Beam to read the question aloud. The question reads, *"Missing from the NNDSB report to Trustees was the fact that DFT made an investment in WFSS in the amount of a \$58,000.00 award. This award from AVIVA Community Foundation would not have been awarded if it had been aware that NNDSB was not planning a long-term commitment to support the children of the community. Cost offset does not include any mention of school or NNDSB use of Dreamcoat equipment and properties at no charge – the use of Dreamcoat sound board for WFSS for a number of years, the use of props, costumes, set pieces for a variety of school productions both in class and extra-curricular, the loan of microphones to TOROS for over 10 years at no charge (rental fees would have been as much as \$100.00 per unit – 17 units per show since 2013) and other school productions at Widdifield, West Ferris, and FJ McElligott. Dreamcoat is not asking for an extension of the lease agreement that provided storage, just asking for the children's rehearsals to be accommodated and to continue the partnership of supporting each other in the pursuit of wellbeing, covid recovery through arts education. Examples of instances that Dreamcoat did not honour West Ferris' need for prioritizing school activities. NNDSB Staff Recommendation: Asking the trustees to support the staff work being done to conclude the partnership (not lease agreement) partnership – a partnership in Arts programming that currently provides the streaming of students to NNDSB schools and provides a critical pathway to all of the mental health strategies, student success and well-being goals that the NNDSB espouses in the documents they are planning to present to trustees tonight. How is this possibly good for kids and why would the NNDSB ask to conclude a partnership that as mentioned above provides such a clear alignment with what you espouse in your BIP Student Achievement and Well-Being?"*

- Chair Aspin thanked M. Beam for posing this question and confirmed it will be referred to administration for a response.

Question six was submitted by C. Phillips in relation to agenda item 6.3. Chair Aspin invited C. Phillips to read the question aloud. Prior to beginning, C. Phillips expressed confusion regarding the Question Period process. Linkages were drawn to the board's commitment to excellence in communication within the Multi-Year Strategic Plan. The question reads, *"What are you doing to find alternative space for Dreamcoat?"*. Does the Board know that there were no consultations on this issue with parents or providers?

- Chair Aspin noted Dreamcoat is not a NNDSB program, but a partner.
- C. Phillips requested a response from all trustees regarding the lack of consultation aspect of the question.
  - Director Myles was invited to respond and noted that NNDSB approached

this decision with due diligence. It is noted that meetings were held with Dreamcoat where the next steps were shared and met with amicable agreement. Dreamcoat advised other options were being pursued. As a community organization, Dreamcoat would be in the best position to comment on its community reach out.

- Closing comment from Chair Aspin to note in formal response to the question, consultation did occur with representatives from Dreamcoat.
- Further emphasis was expressed on the need to hear directly from all trustees. Attendees were redirected to the public report that outlined the major themes regarding administration's decision, which has the Board's full support.
- It is noted that the themes do not contain much detail, and it is slanderous to not present further evidence. Comment from Director Myles to note the lease between NNDSB and Dreamcoat contains a strict confidentiality clause that restricts NNDSB's ability to speak further to this item.

Question seven was submitted by N. Landry in relation to agenda item 6.3. Chair Aspin invited N. Landry to read the question aloud. The question reads, *"In regards to the school board, they do have "community use for future of our facility" on the website. There is funding that has been given to NNDSB for the use of Silver Birches Public School. I'm just wondering now that aside from the lease, could Dreamcoat request space in another school with a stage as a fresh start for a use of the schools?"*

- Chair Aspin invited Director Myles to comment.
- Director Myles concurred that Community Use of Schools (CUS) is an important part of school functions. The Ministry of Education notes that schools need to prioritize instructional use and as a result, unfortunately CUS is not always possible.
- Question raised from the floor regarding the request to host a special session for further discussion. Chair Aspin noted he agreed to bring this forward to the Board for further consideration.

## **8.0 Motion to Adjourn**

*Motion: J. Cochrane/ B. Steer*

That we do now adjourn at 7:50 PM. – **Carried**

December 13, 2022

The Honourable Stephen Lecce, M.P.P.  
Minister of Education  
Ministry of Education  
5th Floor 438 University Ave  
Toronto, ON  
M5G 2K8

Dear Minister:

On behalf of the Board of Trustees for Near North District School Board (NNDSB), I am writing to advocate for the provincial government's continued investments in student transportation funding. At our October regular meeting, this item was raised and supported unanimously by all trustees.

Firstly, we wish to recognize and express our deep gratitude for the Ministry of Education's extension of the School Bus Driver Retention Program (DRP) for the 2022/23 school year in partnership with School Bus Ontario. We are aware that the purpose of the DRP is to enhance school bus driver recruitment and retention among school bus operators in the Province of Ontario. An investment that focuses on attracting and retaining school bus drivers speaks to the heart of your commitment to ensuring students are given every opportunity to succeed.

Student transportation is critical for many students and their families. It encompasses much more than the morning and afternoon rides to and from school. It includes school field trips, sporting events, and other extracurricular activities. It is a complex issue that requires detailed analysis to ensure appropriate funding, while considering local circumstances. As is the case in NNDSB, the coordination often involves several partners; multiple school boards, different school bus operators, and a separate consortium.

As you know, NNDSB encompasses a large rural geography that has not been immune to the bus driver shortages felt across the province. School transportation is the only way many NNDSB students can get to school, as many families are not able to travel great distances to drop their students off or adjust their morning routines in time when their bus route is cancelled. The result is that students miss school at a delicate time in their learning journey when they are working hard to get back on track.

As a Board, we will continue to add our voice to the advocacy work of the Ontario Public School Boards' Association (OPSBA) in this regard. Please accept this letter as a recognition of the efforts your government has made, and an encouragement regarding future and annualized investments in student transportation.

Yours sincerely,

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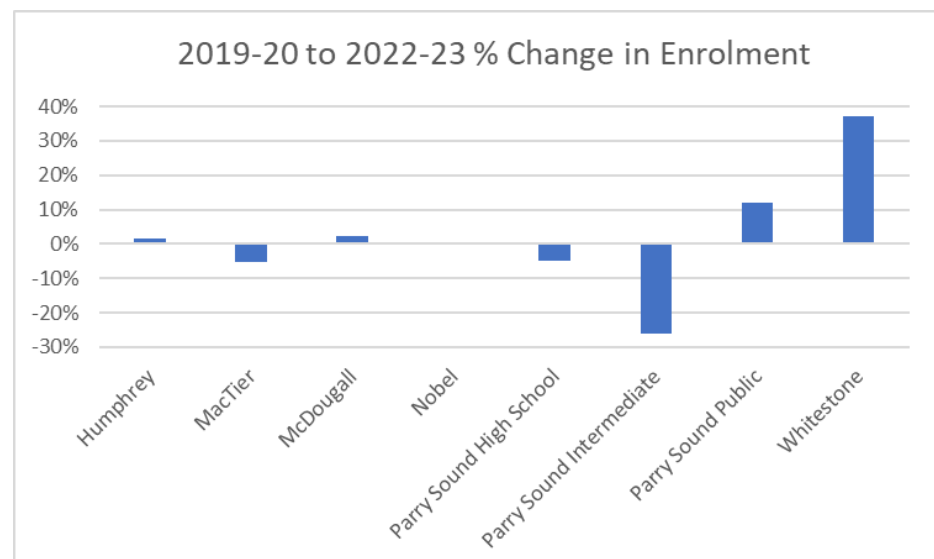
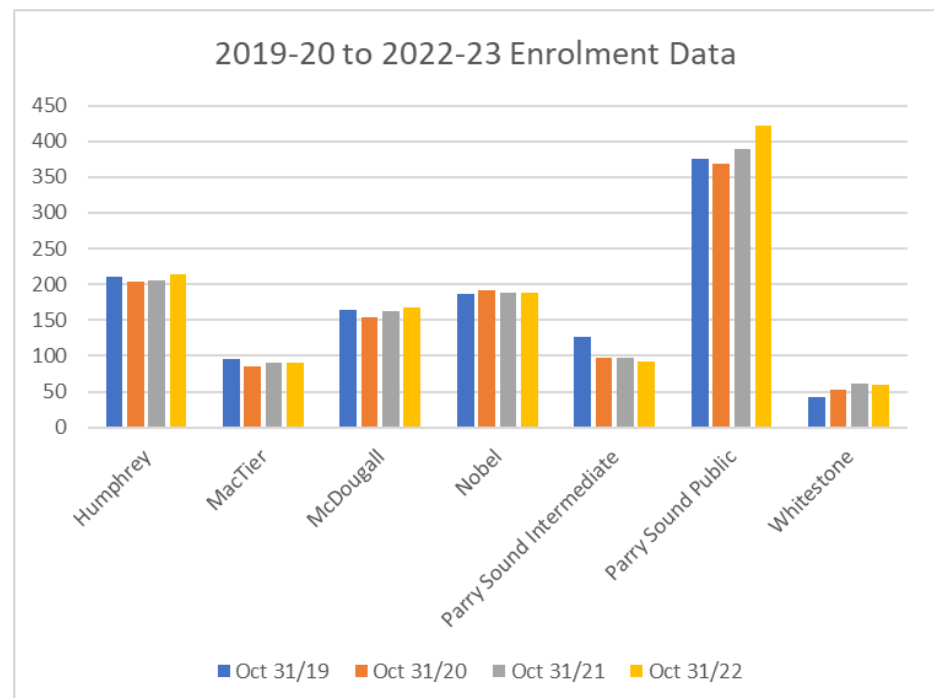
Erika Lougheed, Board Chair

CC: Craig Myles, Director of Education  
NNDSB Board of Trustees

<b>Title:</b>	<b>Parry Sound Data Report</b>
<b>Contact:</b>	Seija Van Haesendonck, Superintendent of Business
<b>Date Submitted:</b>	December 13, 2022
<b>Background:</b>	<p>At the Regular Meeting of the Board on October 11, 2022, the Board of Trustees approved the following motion:</p> <p>BE IT RESOLVED, that the NNDSB request administration review the letter issued by the Town of Parry Sound and develop a thorough report regarding the information stated and correct any misinformation circulating. Once prepared, this report is to be presented to the Board in open session and available for the public to view, consistent with the Board's commitments to accountability and transparency.</p>
<b>Town of Parry Sound letter dated September 16, 2022</b>	<p>1. <i>In Resolution 2022-114, The Corporation of the Town of Parry Sound identified that the Board is not willing to expedite a new Accommodation Review Committee.</i></p> <p>As confirmed by Lygia Dallip in her report <i>New Parry Sound JK-12 School Project – Final Report</i>, "It should be noted that on June 28, 2017, the Ministry of Education imposed a moratorium on school closures pending a full review and revision to its existing Pupil Accommodation Review Guideline."</p> <p>As of December, 2022, this moratorium has not been lifted, and until that occurs, the board is unable to enter into any Accommodation Reviews, like all other school boards in the province. In order to begin a new accommodation review, the province would have to lift the moratorium, and provide the guidelines and templates necessary to enter into a new accommodation review process. Then the board would be required to cancel the existing project, return the already awarded funding to the Ministry, complete the accommodation review, and develop a new capital priorities request. This process would be lengthy, and further delay a much-needed capital project that has already experienced a decade of delays. This request would then be submitted within the capital priorities submission process, which often occurs only one to two times per year, and compete against all projects submitted throughout the province for new capital funding. As many boards submit multiple projects during each round of capital priorities, there would be significant competition for capital funding, and the board's delays and cancellation of the original project would likely have a negative impact on the board's ability to have a new project approved.</p>

2. The resolution references that “the 2021 Statistics Canada census data confirms a growth rate of 13.9% over 5 years within the permanent resident population of the West Parry Sound area”.

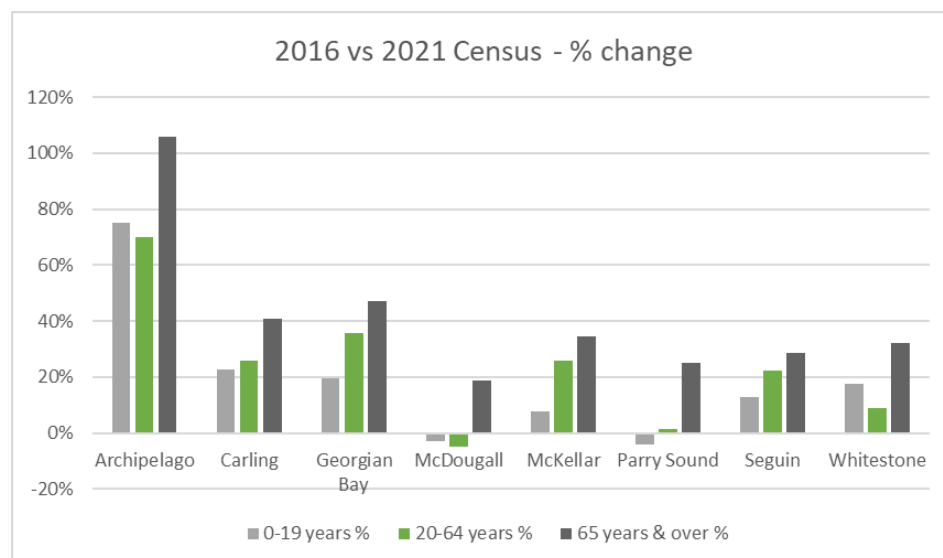
In reviewing the board’s enrolment data from October 2019 through October 2022, the following enrolment trends were identified in the elementary schools within the catchment:





Over the last 4 years, the largest enrolment increases occurred in Whitestone Lake Public School, which has a small enrolment (59 students at October 31, 2022), so a small increase in students results in a larger percentage increase. McDougall and Nobel, which are slated to consolidate into the new JK-12 build, have experienced minimal or no enrolment increases since 2019, and Parry Sound High School and Parry Sound Intermediate have experienced a decrease in enrolment since 2019-20. The enrolment trends have not necessarily followed in the same direction as the overall census data.

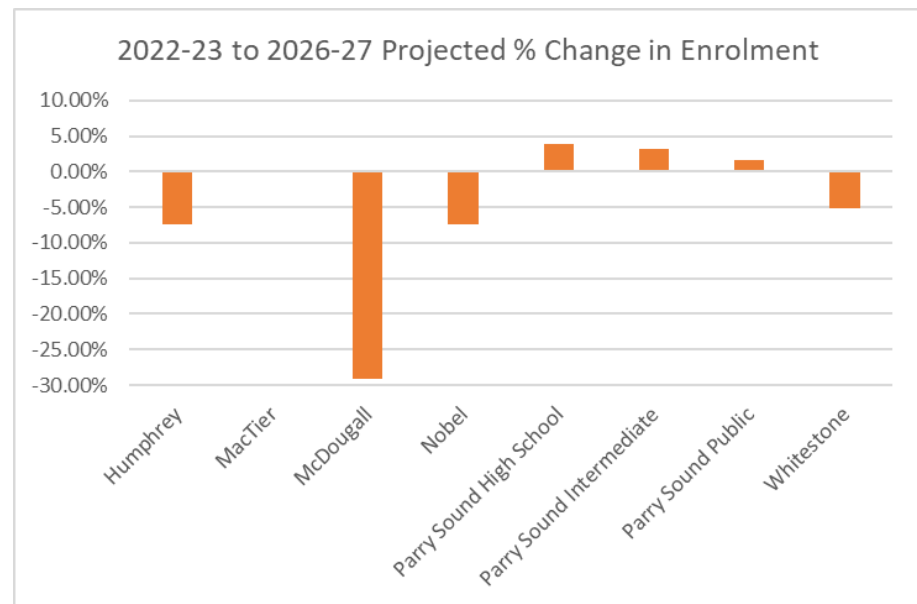
When reviewing the census data by age, the following trends were noted:



In all the communities, the largest percentage increases were identified in the 65 years and over demographic category. The communities with large percentage increases in all age categories were usually the communities with smaller populations, so the increase shown as a percentage is higher (for example, although Parry Sound and The Archipelago increased by a similar number overall, the percentage increase for the Archipelago was 84%, while it was only 7% for Parry Sound). Also of note is that Parry Sound, the largest of the 8 communities identified above, experienced a slight decrease in population in the 0-19 years category, and only a 1.6% increase in the 20-64 years category, but a 25% increase in the 65 years and over category.

The board is also one of several boards in the catchment area, and does not capture 100% of the available enrolment.

Using historical enrolment trends, and current October 31, 2022 enrolment count data, enrolment projections were completed for the schools in the catchment area, indicating a slight overall projected enrolment decrease by 2026-27 of 2.67%:



- The resolution “calls for reconsideration of the building plans and budget for the proposed junior kindergarten to grade 12 mega school, to ensure that the school will adequately accommodate current and projected population growth”.

The current projected opening date of the new JK-12 school in Parry Sound is September 2024. Using the combined enrolment projections for Nobel, McDougall, Parry Sound Intermediate and Parry Sound High Schools for 2024-25, the projected enrolment is 1,051 students. The proposed design for the new school includes 913 pupil places, as well as 6 portables that would provide approximately 156 additional pupil places, for a total of 1,069 pupil places. Beyond 2024-25, the enrolment is currently projected to decrease to 1,016, so the current size of the build would be sufficient for the projected enrolment. If enrolment increased beyond the projected 1,051 students in September 2024, there would be spaces available, as the calculated pupil places are based on class size averages, and classrooms can accommodate students beyond the calculated on the ground capacity.

## Other Relevant Information

### Education Taxes

There has been discussion regarding the contribution on the part of West Parry Sound's municipalities towards education taxes. The Finance department confirmed the following information from the 2020 figures that were reported by the Board in its 2020-2021 financial statements, as well as from municipal Financial Information Returns (FIRs) filed for 2020.

#### **2020 Taxes**

Recorded on Sch. 11A  
for 2020 in Board 20-  
21 F/S

Parry Sound Town	822,028
Carling	1,504,331
Whitestone	924,787
McDougall	1,093,537
McKellar	978,088
Archipelago	3,096,790
Seguin	5,016,895
<b>West Parry Sound Total</b>	<b>13,436,456</b>

Georgian Twp-Freeman  
Ward 464,609

City of North Bay 5,139,913

It is important to note that NNDSB only receives \$465,000 of the approx. \$3.84 million directed toward public school boards in the Georgian Township, as the board only receive taxes collected in the Freeman Ward, rather than the full \$3.84 million. This is common when school board boundaries cross municipal boundaries, and results in a "sharing" of municipal taxes between school boards.

As noted in the 2022-23 Technical Paper:

#### ***Provincial Funding and Property Taxes***

*Education funding determines each school board's overall funding allocation. Property tax revenue provides a part of the allocation, and the Province of Ontario provides additional funding up to the level set by the education funding formulas.*

*The government sets a uniform tax rate, based on a current-value assessment system, for all residential properties. The government also sets property tax rates for business properties.*

	<p>This is an important distinction as boards receive an overall funding allocation from the Ministry, and then the board collects the revenues related to that funding allocation from both the Ministry and all of its municipalities.</p> <p>For example, if the board's funding allocation is \$168 million, and it receives \$38 million in property tax revenue, the Ministry provides the remaining revenue of \$130 million. If property tax revenues were to decrease by \$5 million to \$33 million (for example, as a result of property value decreases or industrial reassessments), the board's revenue from the Ministry would increase to \$135 million.</p> <p>This creates equity across the province to ensure that boards are funded based on factors that directly relate to education (enrolment figures, salary and benefit benchmarks, staffing FTE, population demographics, square footage of buildings, geographic area, etc) rather than the property values of the communities in which those schools are located.</p> <p>It is also important to note that education taxes are considered part of operational funding, and capital funding received by the board is based on other factors, such as age and condition of schools. There is no correlation between education taxes and capital funding.</p> <p><u>Combined elementary and secondary schools</u> Currently NNDSB operates six secondary schools, four of which contain both elementary and secondary panels. Grades 7 and 8 are part of the elementary panel, and Chippewa Secondary School, F.J. McElligott Secondary School, Parry Sound High School and West Ferris Secondary School all include grades 7-12.</p> <p><u>Capital improvements at rural schools</u> As part of the board's commitment to its small and rural schools in all areas of the board, the board applied for and was awarded federal funding through the CVRIS program to support significant HVAC upgrade projects for those schools in the Parry Sound catchment area that will not be consolidated into the new JK-12 build:</p> <p>MacTier Public School - \$253,000 Whitestone Lake Public School - \$396,000 Humphrey Public School - \$462,000</p>
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<b>Title:</b>	<b>Supporting Students' Healing Process Following Vandalism at Parry Sound High School Shaptotaun</b>
<b>Contact:</b>	Superintendent Teaching and Learning Melanie Gray
<b>Date Submitted:</b>	December 13, 2022
<b>Mandate:</b>	<p>In support of the strategic commitment to "Promote and build connections to foster mutually respectful communication among students, families, staff, and the broader community" as part of the board's commitment to Excellence in Relationships, it is noted that trustees resolved to receive an update regarding the healing process following the damage to the Parry Sound Shaptotaun.</p> <p>In alignment with the goals of the Multi-Year Strategic Plan, NNDSB (Near North District School Board) is also guided by a commitment from the Near North District School Board First Nation Metis &amp; Inuit Board Report, which states:</p> <p><i>Working towards equitable outcomes for Indigenous students is a key priority for our district. We are committed to ensuring that Indigenous students have every opportunity for success. Our focus is on supporting Indigenous student well-being, transitions and pathways, parent and community engagement, as well as system and educator capacity.</i></p>
<b>Background:</b>	<p>It is noted that a Notice of Motion was brought forward to the Board's Committee of the Whole meeting in October 2022 to ensure trustees were kept apprised of the ongoing efforts by administration to continue building relationships with First Nation communities.</p> <p>The following represents highlights of the ongoing work beginning in August 2022.</p> <p><b>Timeline of Events:</b></p> <p><u>August 19, 2022</u> – Adam Good, Wasauksing CED, via email invited Trustee King, Chiefs, and NNDSB staff &amp; leadership to a Healing Circle dated August 29, 2022.</p> <p>August 23, 2022- Acting Principal of PSHS was announced and informed of the events leading up to the Healing Circle.</p> <p><u>August 29, 2022</u> – Youth Healing Circle hosted by Wasauksing First Nation – NNDSB representation: Board Chair Aspin, Vice-Chair Cochrane, First Nation Trustee King, Director Myles, Superintendent</p>

Gray, Principal Spence, Indigenous Education Lead Mathias-Mizzi, Ms. Hupfield PSHS Indigenous Studies Teacher, Acting Principal Harris Parry Sound High School Principal, other Parry Sound High School staff.

September 30, 2022 – Plans to re-build Shaptotaun were postponed due to extenuating circumstances.

October 11, 2022 – Notice of Motion – ‘Relationship Building’ brought forward by Trustee Nichole King at the October board meeting. The resolution was passed and a request for the Near North District School Indigenous Education team to develop a report.

October 12, 2022 - Isaac Murdoch, Knowledge Keeper, led a Sharing Circle in the Indigenous Language classroom for students affected by the vandalism. Isaac Murdoch recommended delaying the re-build of the Shaptotaun to the Spring due to the season change.

October 24, 2022- Permanent Principal, John Staba, transitioned into Parry Sound High School and began developing relationships with First Nation communities through the First Nation Education Committee.

**Near North District School Board and Parry Sound High School: Actions to support Indigenous student well-being and system and educator capacity:**

September 2022 – NEW: Principal of Student Achievement & Well-Being position with Indigenous Education portfolio commenced.

September 2022 – NEW: Mandatory course for all grade 11 students, Understanding Contemporary First Nation Metis & Inuit Voices implemented board-wide.

September 2022 – NEW: Specialist High Skills Major Arts & Culture (Indigenous Studies Focus) program offered to Parry Sound High School students.

September 2022 – NEW: Development and implementation of Equity Leads in all schools

October 13, 2022 – Indigenous Youth Circle (IYC) gathered in person at Almaguin Highlands Secondary School (identified priorities: more culture, support mental health, address racism)



	<p><u>November 7, 2022</u> – NEW: 2<sup>nd</sup> Indigenous Education Lead Teacher Coordinator (West) commenced / NEW: Shared office space for more First Nation Education Council presence at Parry Sound High School</p> <p><u>November 10, 2022</u> - Indigenous Youth Circle (IYC) met for their monthly virtual meeting as part of the ongoing efforts to collect Indigenous student voice and perspectives.</p> <p><u>November 18, 2022</u> – Secondary School Professional Development: Anti-Indigenous Racism Keynote Speaker Sandi Boucher. (Recording to be shared with all staff)</p> <p><u>December 2021- December 31, 2022</u> - 4 Seasons of Reconciliation Cultural Competency Training (3-hour virtual course) / Ongoing: Self Learning resources on board website / Regular and Ongoing conversations with Wasauksing First Nation Education Counsellor by Parry Sound High School Principal and Near North School Board Indigenous Leads.</p> <p><b>Parry Sound High School and Near North District School Board: On-going and Upcoming Support/Plans:</b></p> <ul style="list-style-type: none"> <li>• Culturally safe/appropriate spaces for Indigenous students at Parry Sound High School– The Hive, Indigenous Language classroom/Oshkiskode Café, drumming with Rodney Stanger, West Region Cultural Advisor</li> <li>• Continue to support and encourage youth voice via the Indigenous Youth Circle, Oshkiskode, Indigenous Student Trustee</li> <li>• Weekly drop-in conversations for secondary teachers with Indigenous Leads (Teams: Mondays 11:30 to 12:30)</li> <li>• Quarterly Professional Learning Committees with Indigenous Language Teachers</li> <li>• Continued development and nurturing of community partners (B'saanii, Georgian Bay Biosphere Youth, Parry Sound Friendship Centre, Shawanaga Healing Centre, Centre for Addictions and Mental Health)</li> <li>• Regular, proactive, presence by Ontario Provincial Police &amp; Anishinabek Police Service to establish positive relationships</li> </ul>
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	<ul style="list-style-type: none"> <li>• Kinoomaadziwin Education Body training for NBE (Understanding Contemporary First Nation Metis &amp; Inuit Voices implemented board-wide) teachers</li> <li>• Hiring of a west region Indigenous Student Support Worker for January</li> <li>• Development of several Indigenous Education Administrative Guidelines including cultural protocols, Indigenous language, appropriation, etc.</li> </ul>
<b>Recommendation:</b>	That the Board of Trustees accept the report as a response to the resolution from the October 2022.



<b>Title:</b>	<b>Notice of Motion</b>
<b>Contact:</b>	Trustee Jeanie Fuscaldo
<b>Date Submitted:</b>	December 13, 2022
<b>Mandate:</b>	<p>In alignment with NNDSB Bylaw 102, Trustee Fuscaldo provided notice to the Secretary of the Board, Director Myles, requesting an item be placed on the agenda for discussion during the December Committee of the Whole meeting.</p> <p>Upon review of the timeline and the scope of the request, the Notice was accepted for discussion.</p>
<b>Background:</b>	<p>WHEREAS Ontario Provincial Policy 108, regarding the amendments made to the new Section 4, of Ontario Regulation 262, which relate to the opening and closing of exercises in Ontario Public Schools, reads in summary as follows.</p> <ol style="list-style-type: none"> <li>1. All public schools in Ontario must be opened or closed each day with the national anthem.</li> <li>2. The inclusion of any content beyond “O Canada” is optional.</li> <li>3. Parents and Students have a choice in whether to directly participate.</li> </ol> <p>AND WHEREAS the rationale for the inclusion of our national anthem is to nurture allegiance by instilling pride and unity, along with our social and moral obligations and respect for oneself and to every individual. These values are the very essence of who we are as a nation, as well as the nation we hope to be.</p> <p>AND WHEREAS we recognize that our nation’s history has both triumphs and tribulations, but without either of which we would not be here today.</p> <p>AND WHEREAS in recognizing that although each of us have unique identities, what unites us all, is that we are all Canadian, the definition of which will be as unique as each individual person.</p> <p>AND WHEREAS the Near North District School Board recognizes our role and responsibility as the leading voice throughout our communities,</p> <p>BE IT HEREBY RESOLVED That each Regular Board meeting and Committee of the Whole meeting to be held in the future will be opened with the playing of our national anthem in addition to our current opening procedures.</p>

	AND FURTHER following the provision set out in O/Reg 262, at which time individual members and attendees will have the option to participate if they so choose, noting that those in attendance shall not conduct themselves in a manner that would be disrespectful.
<b>Resolution:</b>	Consensus is sought on the resolution noted above for review and approval by trustees as part of the December Board of Trustees meeting.

**Subject:** NNDSB- Request for a letter of endorsement for the new WPS 6 lane Aquatic & Recreation Centre

Hello Craig,

Thank you for taking the time to consider our request for an endorsement letter to support the WPS 6 lane pool for our students and community.

Although I retired in 2000, I still have many friends and former students teaching in the Parry Sound District. One of those is Dave Weichel, who is the Head of Student Services at Parry Sound High School. Dave was one of my senior volleyball players and now is a very active high school coach. When I asked him for a letter of endorsement for a six lane he replied that Students Services and the Physical Education Department in particular were very supportive of the potential benefits for our students that a six lane pool would enable.

As an indication of the level of support for our six lane pool, our business leaders will spearhead a swimming program they call Every Child Learns Survival Swimming. This program would be funded by the Life Saving Society and Gary McNabb, president of McNabb Lumber in Parry Sound. Every child in grades 3 and 7 and high school would have the opportunity to participate. We would model this program after the very successful Orillia Aquatic Centre's partnership with their schools.

I have enclosed Dave Weichel's and Gary McNabb's endorsement letters, plus three more.

We hope the Near North Board of Education will add their voice to help our youth.

Richard Culverwell  
Co-Chair, WPS Aquatic & Recreation Centre Fund Raising Committee

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### Programming and Infrastructure to Generate Operating Revenue

The West Parry Sound Aquatic and Fitness Centre is a reality, and the funding is in place to build the long-awaited aquatic facility for our Region.

While much discussion has centred around capital costs and infrastructure, little time and effort has been devoted to the programming and activities that will occur within the new centre – the actual activities that will benefit individuals and families for many years to come.

An in-depth review of many aquatic centres throughout Ontario and North America has revealed that the most successful aquatic facilities have a variety of programs for a variety of ages, groups, and fitness abilities. While this analysis focuses exclusively on the aquatic facilities within the centre because of the urgent discussion about the size of the swimming pool(s), a similar analysis should immediately be conducted for the land-based fitness programs to ensure that the community needs are being met to maximize community and personal benefits while maximizing potential revenue streams.

#### A hybrid operating model

This analysis has assumed that the new Aquatic and Fitness Facility will depend on several sources of revenue that will include:

- A variety of membership options for families and individuals
- A variety of pay-as-you-go programs such as 4 – 6-week registered swim programs, courses and team participation
- A daily or per hour cost for using parts of the aquatic centre for families and individuals
- Partnerships with other organizations for use of parts or all the aquatic facilities – these are likely to include school boards, the hospital, heart healthy programs, clubs such as scuba, kayak, and rescue training
- Rentals of the aquatic centre for special events – swim meets, birthday parties, elite training programs

See Appendix 1 through 3 for membership and rental fees assumed throughout this analysis.

Throughout this analysis, we have assumed that the aquatic facility will have at least 3 qualified lifeguards on duty at any given time and that any swim courses, partnerships, and rentals will pay for the additional lifeguards required by their activity and number of participants. These will not contribute overhead staff costs but will be self-funding through their program fees.

#### Revenue Assumptions

An annual membership to the Aquatic and Fitness Centre will include access to the swimming a leisure pools for lane swimming, open and family swims. These times are white in the attached schedules.

All areas indicated with blue, green, or beige will have an additional fee associated with them delivering revenue and covering the cost of specialized instructors and the needed additional lifeguards. The beige areas are time slots set aside for rentals by outside agencies such as hospitals, rehabilitation programs (see Appendix 9) for a sample of the types of Health Management Programs that can be outsourced to the Aquatic and Fitness Centre.

We are also expecting that the local schools will run drown proofing courses as part of their physical education programs paying rent at the rate of \$100/hour for 2 weeks per annum shared between elementary and high school classes. Importantly, following the Orillia model a 6-lane pool will offer the ability of the School Board to offer full swimming lessons to every Grade 3 and grade 7 student. In Orillia, this program is funded by the Life Saving Society and local businesses. A 4-lane pool could not safely accommodate a class of 25 – 30 students at once.

### Right Sizing the Pool for Generations to come

Our region has grown at a combined rate of 13.9% over the past 4 years. Housing starts are up significantly, and we can see the growth in young families with both the Humphrey and McDougall Elementary Schools having 2 kindergarten classes in each of the past 2 years.

According to Dale Rowe of the YMCA, the interest in swimming facilities has increased post pandemic. Specifically, during the pandemic many families created their own fitness programs with walking, biking and home exercise facilities. However, few were able to recreate/build swimming facilities so the demand for public swimming facilities has increased post pandemic. Additionally, following the pandemic there is more emphasis on social distancing while exercising and swimming.

In Appendix 8 you will see over 30 letters of support for a six-lane pool from a representative sample of our communities. If you look at the schedules attached at Appendices 4 through 6, you will see that the opportunities for rental income from a 6 lane pool significantly improve versus a 4 lane pool. Heather Lee, Head Coach of the Muskoka Swim Team of Bracebridge has indicated a desire to start a local swim team at our new Aquatic Centre if 6 lanes are built. If we tried to run a swim team in a 4 lane pool, it is likely that all other public access would need to be cancelled during swim team practice.

"Four lanes of pool space will not be adequate to provide programming to a wide variety of aquatic activities and will *seriously limit the facilities ability to offer revenue generating programs.*

The additional two lanes will make a significant difference in the facilities ability to accommodate user groups by providing more space for more people but also the ability to share (divide) the pool so more than one program can run at the same time. For example, an aquafit class can be conducted using 2 lanes while a swim team uses 4 lanes. Artistic swimming would be able have multiple teams sharing the space that a 6 lane pool has to offer but would be very restricted in numbers by a 4 lane pool." Sheilagh Croxon, Olympic Coach, Sport Development Expert and Aquatics Enthusiast.

“On a typical Saturday morning, the Bracebridge pool books 4 lanes for the swim team, 3 lanes for aquafit and 1 lane for swimming lessons. That’s 3 programs all generating income at the same time”, says Meghan Steele, Bracebridge Pool Supervisor and Seguin resident.

“Since 2016 I have been running a camp for Artistic Swimming at the Bracebridge Sportsplex. This camp takes place at the same time each year when there is a break in the regular programming. We attract athletes from all over Canada and abroad who stay in Bracebridge for several days boosting not only the pool revenue but bring vital and significant tourism dollars to the area.” Our 3 day rental of the aquatic centre is \$ 12,000.

“It has been established and demonstrated elsewhere that a 4 lane pool will generate significantly reduced revenues for both the aquatic centre and the community overall as local swimmers will continue to train and compete elsewhere taking their family spending out of our area.” Says Dana LaBrie, Olympic Trials, Competitive Swimmer and College Swim Team Coach

The current local Aquafit program is run by Debbie Kirk In the Tappattoo Hotel Swimming pool has 80 people registered now with a lengthy waiting list.

A group of rehabilitation professionals from the West Parry Sound Health Centre wrote: “we are envisioning many possible programs for health promotion and disability prevention, in addition to specialized aquatic programs for seniors; people with arthritis; people recovering from surgery, injuries or illness; people with functional limitations; people with risk factors for heart disease and stroke who need an alternative to weight-bearing exercise; children with developmental challenges and the list goes on. These programs not only benefit the community, they also bring in revenue in the form of user fees and rental fees.” Please see the endorsement letter by Becky Heitman detailing the names of the therapists. They go on to say that “a minimum 6 lane 25 metre pool is required to manage full post rehabilitation progression of varying stages of recovery.”

In addition to the traditional swim clubs that will be interested in renting the Aquatic and Recreation Centre, it is important to consider the revenue potential from scuba clubs, kayaking and canoeing skills programs. Shawna Woods, Scuba Instructor, had 25 young children participating throughout the past winter in a Bubblemaker course at the pool located at the Best Value Inn. She is constrained by the size of the pool when it comes to increasing the dive industry in the Georgian Bay area. Shawna has indicated “That a 4 lane pool will not meet the scuba industry’s needs and we will need to look elsewhere for our business growth unless we have the availability of a 6 lane pool. We will be regular renters of the latter.”

#### The Business Plan for a 6 lane pool – a \$188,050 per annum positive revenue difference

In order to cover the operating costs of any swimming pool, it must have the ability to generate significant rental and programming revenue in addition to the base of family and individual memberships. Appendix 4 make the case clearly. A six-lane pool has the ability to generate over \$188,000 more in rental revenue than a 4-lane pool.

The community wants a pool that will accommodate population growth and provide them with a variety of pool activities. A 6 lane pool can do that. In the words, of leading business owner and past president of Muskoka Aquatic Club, Gary McNabb is urging the Municipal Services Board “not to under build – rather focus your energies on maximizing the pool’s utilization and generate a strong income stream.”

As outlined in Appendices 4 through 6, Year 1 revenue for a 6 lane pool is estimated to be \$2,032,400 versus \$1,844,350 for a 4 lane pool resulting in \$188,050 per annum in additional revenue. The difference in operating revenue is expected to grow in subsequent years as Swim team and Artistic swimming interest increases in robust programs with qualified coaching staff. As you can see repeatedly outlined in the letters contained in Appendix 8, coaches are not prepared to invest in building organized swim teams for even local competition in a 4 lane facility. Those interested in competitive swimming will continue to train in Bracebridge or Huntsville if a 4 lane pool is built in West Parry Sound – taking not just their swimming abilities to those municipalities but also their spending at local supermarkets, stores and restaurants.

**APPENDIX 1**  
**Aquatic and Fitness Centre Membership Options**  
**2022 dollars – to increase by rate of inflation when Aquatic Centre open**

Family Membership – 2 adults and 2-4 children under 18	\$1200
Additional Member (18-59 years of age)	\$ 598
Additional Senior (60+ years of age)	\$ 572
Classic Individual Memberships	
Child and Youth (0 -17years of age)	\$ 365
Young Adult (18 -29 years of age)	\$ 468
Adult (30 – 59 years of age)	\$ 600
Senior (60+ years of age)	\$ 520



## APPENDIX 2

### Advanced Aquatic fees

Standard First Aid/CPR	\$125
Bronze Medallion	\$200
Bronze Cross	\$200
National Lifeguard	\$250
YMCA Certified Swim Instructors	4200

### Swim Lesson Fees

8 week session (parent & tot, 3- 5 years, 6-12 year and adult)	\$100
Aquafit pass/Lane Swim pass \$8/per class	\$80 for 10 classes
Private swim lesson 4 weeks	\$100

### Day Passes

Students	\$5
Young Adults/Seniors	\$9
Adults	\$12
Family	\$20

**APPENDIX 3**  
**Pool Revenue Rates\***  
**2022 base to increase at the rate of inflation when opening**

Cost per lane – rented to swim teams, aquafit etc	\$15/lane/hour
Full pool	\$100/hour
Local swim meet	No 25 metre pool an host a regional or Provincial meet
	\$500 for 5 hours
	Plus additional life guards at cost recovery
Membership of Canadore students – see Orillia model	\$10,000/ annum for 6 lanes \$5,000 for 4 lanes
Added to their student card for scanning	
Rental to Near North School Board	
Drown proofing grade 3	\$ 3,000/annum
Full swim lessons for all grade 3 and grade 7	\$25,000/annum
Rental to Health Management programs	
\$1200 /person for 20 weeks	50 people in 6 lane pool
	15 people in 4 lane pool

- This is for Year 1. Rental opportunities and swim teams are likely to increase year over year

## 6 LANE POOL

## APPENDIX 4

LAP POOL (6 Lanes)							
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
6:30am	Lane Swim (6 lanes)	Lane Swim (6 lanes)	Lane Swim (6 lanes)	Lane Swim (6 lanes)	Lane Swim (6 lanes)	CLOSED - opportunity for swim team practice	
7:30am	Lane Swim 3 lanes swim team 3 lanes (6 lanes)	Lane Swim 3 lanes swim team 3 lanes (6 lanes)	Lane Swim (3 lanes) Aqua yoga (3 lanes) (6 lanes)	Lane Swim 3 lanes swim team 3 lanes (6 lanes)	Lane Swim (3 lanes) Aqua yoga (3 lanes) (6 lanes)	Lane Swim	Lane Swim
8:30am	AquaFit (6 lanes)	AquaFit (6 lanes)	AquaFit (6 lanes)	AquaFit (6 lanes)	AquaFit (6 lanes)	AquaFit (6 lanes)	AquaFit (6 lanes)
9:30am	Aqua Stretch and Strengthen (3 lanes) Swim conditioning (3 lanes) (6 lanes)	Lane Swim (6 lanes)	Aqua Stretch and Strengthen (3 lanes) Swim conditioning (3 lanes) (6 lanes)	Lane Swim (6 lanes)	Aqua Stretch and Strengthen (3 lanes) Swim conditioning (3 lanes) (6 lanes)	Swimming Lessons (4 lanes) Saturday & Sunday Advanced Aquatics programs running in 2 lanes pre-empting lane swims Lane Swim (2 lanes)	Swimming Lessons (4 lanes) Maybe able to have lane swim in 1 lane during aquafit depending on participation in aquafit Lane Swim (2 lanes)
10:30am	AquaFit (5 lanes) Lane Swim (1 lane)	AquaFit (5 lanes) Lane Swim (1 lane)	AquaFit (5 lanes) Lane Swim (1 lane)	AquaFit (5 lanes) Lane Swim (1 lane)	AquaFit (5 lanes) Lane Swim (1 lane)		
11:30am	Lane Swim (6 lanes)	Lane Swim (6 lanes)	Lane Swim (6 lanes)	Lane Swim (6 lanes)	Lane Swim (6 lanes)		
12:30pm	Rental Space for Elementary and High School	Rental space - Gardens of Parry Sound (6 lanes)	Rental Space for Elementary and High School	Rental space - Gardens of Parry Sound (6 lanes)	Rental Space for Elementary and High School		
1:30pm	Gentle AquaFit/HydroTherapy	Rental Space	Gentle AquaFit/HydroTherapy	Rental Space	Gentle AquaFit/HydroTherapy	Open Swim/ Family Swim	Open Swim/ Family Swim
2:30pm	Rental Space for Therapy (Health Management programs, Hospital/Family Health Team, Physiotherapists, etc)						
3:30pm							
4:30pm	Swimming Lessons (2 lanes)Advanced Aquatics (4 lanes) Lane Swim (2 lanes)	Swimming Lessons (2 lanes)Advanced Aquatics (4 lanes) Lane Swim (2 lanes)	Swimming Lessons (2 lanes)Advanced Aquatics (4 lanes) Lane Swim (2 lanes)	Family Swim - Thursday evening could be swim lessons if there is demand	Family Swim	Available for Private Rental	
5:30pm				Family Swim	Family Swim		

6:30pm				Open Swim	Open Swim/ Youth Swim	
7:30pm	Aquafit (2 lanes) Swim Team (4 lanes) Lane Swim (2 lanes)	Aquafit (2 lanes) Swim Team (4 lanes) Lane Swim (2 lanes)	Aquafit (2 lanes) Swim Team (4 lanes) Lane Swim (2 lanes)	Aquafit (2 lanes) Swim Team (4 lanes) Lane Swim (2 lanes)		

# 4 LANE POOL

## APPENDIX 5

LAP POOL (4 Lanes)									
		Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	
6:30am		Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	CLOSED opportunity for swim team practice - 2 lanes for lanes and 2 for practice		
7:30am		Aquafit (4 lanes)	Aquafit (4 lanes)	Aquafit (4 lanes)	Aquafit (4 lanes)	Aquafit (4 lanes)	Lane Swim	Lane Swim	
8:30am		Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim	Lane Swim	
9:30am		Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	Swimming Lessons Saturday and Sunday Advanced Aquatics running in 2 lanes but with significant impact on swim lessons - may have to cancel lessons to accommodate Advance Aquatics	Swimming Lessons (May be open swim if not enough participation in Swim Lessons, Saturday Morning is the preferred time)	
10:30am		Aquafit	Aquafit	Aquafit	Aquafit	Aquafit			
11:30am		Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)			
12:30pm		Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)	Lane Swim (4 lanes)			
1:30pm		Gentle Aquafit/HydroTherapy	Rental Space	Gentle Aquafit/HydroTherapy	Rental Space	Gentle Aquafit/HydroTherapy	Open Swim/ Family Swim	Open Swim/ Family Swim	
2:30pm		Rental Space for Therapy (Health Management programs, Hospital/Family Health Team, Physiotherapists, etc)							
3:30pm									
4:30pm		Swimming Lessons (2 lanes) Advanced Aquatics running in 2 lanes preempting lane swim	Swimming Lessons (2 lanes) Advanced Aquatics running in 2 lanes preempting lane swim	Swimming Lessons (2 lanes) Advanced Aquatics running in 2 lanes preempting lane swim	Swimming Lessons (2 lanes) Advanced Aquatics running in 2 lanes preempting lane swim	Family Swim			

5:30pm						Family Swim	CLOSED
6:30pm						Open Swim/ Youth Swim	
7:30pm		Aquafit (or lane swim)	Lane Swim (6 Lanes)	Aquafit (or lane swim)	Lane Swim (6 lanes)		

# LEISURE POOL

## APPENDIX 6

### LEISURE POOL

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
6:30am	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Closed	
7:30am	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim
8:30am	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim
9:30am	Family Swim/ Open Swim	Family Swim/ Open Swim	Family Swim/ Open Swim	Family Swim/ Open Swim	Family Swim/ Open Swim	Swimming Lessons	Swimming Lessons
10:30am	Preschool Swim Lessons	Preschool Swim Lessons	Preschool Swim Lessons	Preschool Swim Lessons	Preschool Swim Lessons		
11:30am	AquaYoga		AquaYoga		AquaYoga		
12:30pm	Open Swim	Open Swim	Open Swim	Open Swim	Open Swim		
1:30pm	Rental Space for Therapy (Health Management programs, Hospital/Family Health Team, Physiotherapists, etc)					Family Swim/ Open Swim	Family Swim/ Open Swim
2:30pm						Family Swim/ Open Swim	Family Swim/ Open Swim
3:30pm						Family Swim/ Open Swim	Family Swim/ Open Swim
4:30pm	Swimming Lessons	Swimming Lessons	Swimming Lessons	Family Swim/ Open Swim	Family Swim/ Open Swim	Family Swim/ Open Swim	Family Swim/ Open Swim
5:30pm				Family Swim/ Open Swim	Family Swim/ Open Swim	Closed	
6:30pm				Open Swim/ Youth Swim	Open Swim/ Youth Swim		
7:30pm	Open Swim	AquaYoga	Open Swim	AquaYoga	Open Swim/ Youth Swim		

## APPENDIX 8

### Revenue Comparison 6 lane versus 4 lane pool - Year 1

	<u>6 lane pool</u>	<u>4 lane pool</u>	<u>difference</u>
<b>Memberships</b>			
family - 1200 @ \$1200	\$ 1,400,000.00		
family -1100 @\$1200		\$ 1,320,000.00	
senior - 300@\$520	\$ 156,000.00	\$ 156,000.00	
child & youth - 400@\$365	\$ 146,000.00		
child & youth - 350@\$365		\$ 127,750.00	
adult individual 250@\$600	\$ 150,000.00	\$ 150,000.00	
<b>Swim Lesson Fees</b>			
400 people in 8 week sessions	\$ 40,000.00	\$ 40,000.00	
Aquafit pass - 150 people in 10 week classes @\$80	\$ 12,000.00		
Aquafit pass - 100 people in 10 week classes @\$80		\$8,000.00	
Private Swim lessons - 4 weeks - 25 people@\$100	\$ 2,500.00	\$ 2,500.00	
<b>Advanced Aquatic Fees - Lifesaving &amp; Life guarding qualifications</b>			
average cost of \$200/course 15 participants	\$ 3,000.00		
average cost of \$200/course 10 participants		\$ 2,000.00	
day passes - average \$10 - 200 per week X 48 weeks	\$ 9,600.00		
day passes - average \$10 - 150 per week X 48 weeks		\$ 7,400.00	
Aquayoga - 3 times per week 3 lanes 18 people @ \$100 for 8 weeks	\$ 1,800.00		
Swim conditioning - 3 times per week 3 lanes 18 people@ \$100 for 8 weeks	\$ 1,800.00		
Gentle Aquafit/Hydrotherapy - 3 times per week 30 people @\$100 for 8 weeks	\$ 3,000.00		
Gentle Aquafit/Hydrotherapy - 3 times per week 20 people @\$100 for 8 weeks		\$ 2,000.00	



Swim Team 3 days/week - 2 hours/day 16 participants@\$150 per session X 3 sessions/annum	\$ 7,200.00		
<b>Rental Opportunities</b>			
Canadore Student Memberships - total per annum	\$10,000	\$ 5,000.00	
Near North Drown Proofing - grade 3 2 sessions	\$ -	\$3,000.00	
Near North Swim Lessons for all grade 3 and 7 - 8 weeks/student	\$ 25,000.00		Note: Some school Board funding with Parry Sound business community sponsorship
<b>Outsourced Health Management Programs 1 hour Monday to Friday</b>			
50 people throughout year @ \$1200/person	\$ 60,000.00	\$ -	
15 people throughout year @ \$1200/person		\$ 18,000.00	
Local Swim meet - 1 in Year 1	\$ 2,500.00	\$ -	
Private parties such as birthdays 3 hours @\$150/hour X 6	\$ 2,700.00	\$ 2,700.00	
Total Revenue - Year 1	\$ 2,032,400.00	\$ 1,844,350.00	<b><u>\$188,050.00</u></b>

## APPENDIX 8

### COMMUNITY AND AQUATIC LEADERS WEIGH IN ON THE AQUATICS AND RECREATION CENTRE

Letters of endorsement for a 6 lane pool West Parry Sound District Sept 21/22

1. Parry Sound Area Community Business & Development Centre Inc
2. Dana Labrie, Olympic Swim Coach
3. Dave Fullerton, Retired business owner
4. Dave Krockner, Head of School, Rosseau Lake College
5. Dave Weichel, Student Services, Parry Sound High School
6. Debbie Kirk, Rehab Aquatic Therapist
7. David Bialkowski, Trysport Parry Sound
8. Debbie Allen, letter to MSB
9. Dr. Karen Mills, unanimous WPSHC endorsement of 6-lane pool
10. Gary McNabb, owner McNabb Lumber
11. Ian Gray, Doctor of Audiology, Parry Sound
12. James Roberts, Owner Ontario Sea Kayak Centre Parry Sound
13. Kerri Mutrie, letter to MSB
14. Kim Marshall, letter to MSB
15. Kim McCormick, Carling business owner, competitive swimmer, coach
16. Len Yauk, retired Director of Education and Chair P.S Hospital
17. Marian Ferris, concerned family member
18. Marilyn Holmes, letter to MSB
19. Meghan Steele, Bracebridge pool supervisor
20. Becky Heitman, Physiotherapist,
21. Katie McLeod, Physiotherapist
22. Madeleine Aldworth , Physiotherapist
23. Phillip and Suzanne Youngs, letter of support to MSB
24. Ingrid Beam, Physiotherapist,
25. Sue Pilling, Occupational Therapist

26. Maria Saint, Occupational Therapist
27. Sally Lambeth, Occupational Therapist
28. Kerry George Occupational Therapist
29. Richard and Sue Woodhouse, retired doctor and administrator
30. Shawna Woods, PADI Open Water Scuba Instructor
31. Sheilagh Croxon, Olympic Swim Coach
32. Terry Zanussi, letter to MSB
33. Tim and Kathy Dyer, owners White Squall Paddling Centre
34. Wendy Grater, owner Black FeatherAdventure Company
35. Dr. Cook
36. Richard and Ann Turner, Carling

Re: Community Aquatic and Fitness Centre

Dear Richard and Ann,

This letter is to fully endorse the building project of a 6 lane pool as part of the Aquatics and Fitness Centre. This project has been in the works for more than 30 years. The Greater Parry Sound area is in dire need of this facility. It will serve all ages and abilities. It will help our youth, support young and old athletes, support our aging population, encourage out of town visitors to swim meets and other events and allow for instruction in swimming, kayaking and water safety.

To cut back to a 4 lane pool is short-sighted and jeopardizes the potential for many activities.

Having been a business owner, parent and athlete in Seguin since 1991, I, and my business, fully supports the original proposal of a 6 lane pool.

Thank you for this opportunity to comments.

Sincerely,

Wendy Grater

Black Feather – The Wilderness Adventure Company  
888.849.7668

**Parry Sound Area**  
**COMMUNITY BUSINESS & DEVELOPMENT CENTRE INC.**  
A Community Futures Development Corporation



August 8, 2022

To Whom it May Concern:

Re: West Parry Sound Aquatic Complex

It is an exciting prospect for residents of West Parry Sound area that the possibility of a West Parry Sound Aquatic Complex is close to coming to fruition.

The concept of such a facility has been talked about for decades and now we have the opportunity to make it a reality.

At the Community Business and Development Centre (CBDC), our mission is to support local businesses and new start-ups through business loans, mentoring and providing business advice. We hear from those who are wanting to have recreational facilities available to them in order to support family sport and health interests. This complex, if built with the commitment to meet recreational year round demand for not only families but users of all ages will be a huge asset to the area. Another key aspect of the facility is the exercise and rehabilitation benefits for all ages and needs. The complex will be a hub for social activities for a variety of age groups.

Clearly, this is the time to carefully consider what is best for our local communities. At CBDC we see the logic being a facility that can support competitive swimming events. At the moment people who are seeking competitive involvement in swimming activities must travel to Huntsville or Bracebridge, taking their dollars out of our community with them.

From what we have heard, a six lane facility is needed to competently support swim meets. As we understand it, the Community Access Committee chaired by Tom Lundy learned that 80% of the West Parry Sound residents surveyed want a six lane pool. The benefits include not having to travel for training purposes, improved revenue flow to the region from competitors coming to the area (accommodation, meals and other purchases). As well, the six lane complex will be a further enticement to families who have held back considering a move here because of the absence of facilities that they are seeking, such as this complex.

It would be a mistake to settle for a four lane pool only to quickly realize its shortcomings.

We trust that the committee will carefully assess the strong letters of support for a six lane pool complex, the opinions of West Parry Sound residents surveyed and their support and make the progressive decision to opt for the six lane Aquatic Complex.

Sincerely,

**Robert  
Griffiths**

Digitally signed by  
Robert Griffiths  
Date: 2022.08.18  
16:41:09 -04'00'

and

**Janice  
Heidman**

Digitally signed by Janice  
Heidman  
Date: 2022.08.18 16:26:05  
-04'00'

Bob Griffiths,  
Chair

Janice Heidman,  
General Manager

From:  
Dana Labrie, MBA  
705-716-8235  
[danalabrie@marketinglaunchinnovations.com](mailto:danalabrie@marketinglaunchinnovations.com)

To: The West Parry Sound Aquatic Complex Steering Committee  
and Municipal  
Services Board

August 3rd, 2022

Dear West Parry Sound Aquatic Complex Steering Committee  
and Municipal Services Board

My name is Dana Labrie and I'm a former Olympic Trials  
Competitive Swimmer & College Swim Team Coach. I currently  
am the owner of Marketing Launch Innovations which is a digital  
marketing agency in Whitestone, Ontario.

I'm writing to provide my official endorsement for a 6 Lane Pool  
for The West Parry Sound Aquatic Complex. I created a business  
case to the townships and public in year 2020 about the many  
advantages of a larger pool when considering the West Parry  
Sound Recreation and Cultural Centre. I served on  
the Citizen's Advisory Committee for the West Parry Sound  
Recreation and Cultural Centre from 2019-2020 - the duration of  
the committee's input overseeing the program's development to  
government grant.

## Municipal Services Board

It seems to me that it may be time to take a more pragmatic approach since the budget seems to be fixed and it does not support a 6-lane pool based on the current building plan.

Unfortunately, the proposed 4-lane pool will not support competitive swimming in the region and few, if any, simultaneous water activities. Consequently, it has been established and demonstrated elsewhere that a 4-lane pool will generate significantly reduced revenues for both the Centre and the community in general as local swimmers will continue to train and compete elsewhere and the 4-lane pool will be underused owing to the inability to accommodate simultaneous activities. The loss of these potential revenues to the complex and travel dollars to the region would be regrettable. The costs of remedying this in the future would be prohibitive as adding two lanes to an existing pool would require the destruction and rebuild of the entire pool structure.

Perhaps the Centre should be re-imagined first as a six-lane pool with whatever gyms, meeting/multipurpose rooms that can be accommodated by the budget. Some of these spaces already exist in the region, albeit not under one roof. Further, it is relatively inexpensive to expand the Centre as needed to add more of these types of spaces,

July 30, 2022

TO: The West Parry Sound Recreation and Culture Centre Committee

RE: 6-Lane vs. 4-Lane Pool Construction

Dear Committee Members,

As a lifelong resident of the area, a former Parry Sound High School student, a current Parry Sound High School staff member and coach, and a parent of current and future Parry Sound High School students, I would like to take this opportunity to implore you to do everything possible to ensure that the new pool construction is a 6-lane facility.

I have heard numerous times over the course of several decades that the area wanted a pool, needed a pool, would soon be getting a pool, and then somehow it all evaporated. I, along with many people I know, am ecstatic that we have gotten this far into the process. With the end so close, it would be a shame to “drop the ball” and build something that doesn’t meet the needs of our community.

From a curricular viewpoint, the times have changed greatly when it comes to the delivery of Health and Physical Education content. Gone are the days when one student stepped forward and demonstrated a skill while the rest of the class patiently waited their turn. The focus is now on active participation. If high school Health and Physical Education classes (which typically have 28-30 students per class) were to have the chance to use the facility, the more space that is available, the better.

The same is true from the coaching perspective. I’m sure that the opening of a great new facility would prompt an increased interest in swimming as an extra-curricular activity. Without sufficient space to meet the demand of that influx, the likely outcome is the opposite; interest will wain because it’s too crowded, there isn’t enough room for those interested, or there will have to be some selection process to see who gets to participate and who doesn’t. Those are the ingredients that guarantee student disconnection.



To The Municipal Services Board

In the spring I completed my certification as Post Rehab Water for General Populations through WaterART as I saw the increasing demand as our population ages.

A 6 lane pool versus a 4 lane adds the added space for low impact rehabilitation. Most of my clients are post knee, and hip replacements or have back, shoulder or stroke injuries and require space to move as they heal and get back to their activities of daily living. As they heal they progress through various programs of individual therapy as defined through their PT or programs I set up based on my training and experience, to warm water therapy classes, Stretch and Strengthen classes in a therapy pool preferably to shallow deep water classes to speciality classes of boot camp, cycling and stepping in a larger pool. It is so satisfying to see people gain strength, range of motion, coordination, balance and improved mental health through these experiences. A minimum 6 lane 25 metre pool would be required to manage these classes.

My voice for a 6-Lane Aquatic Centre

My name is David Bialkowski, owner of Trysport in Parry Sound.

I have been an elite triathlete since 1987, and moved to Parry Sound in 89 only to discover that there was no pool! In 1993 I started organizing triathlons to give back to the community and grow sport in Parry Sound. Locals got excited and showed keen interest in learning how to swim until they had to travel in the winter if they wanted to keep at it. In 2002 I invested \$40,000 in timing and race equipment so that I could put on quality events and increase participation. This would be the equivalent of a 6-lane vs 4-lane pool, and I took a risk even though I could not afford it because I knew that I could inspire a community! And it worked! Over the next 15 years I organized over 60 triathlons and running events, hosted many locals and visitors and I know that my wife and I had a positive influence on countless lives.

While I understand the pressure of economics, one has to make some decisions with inspiration in mind. Going with 4-lanes would be like building a hockey rink that was 20 feet shorter and 10 feet narrower than an official size rink. You can play some 4 on 4 but you can't play a real game. Where would Bobby Orr be today if Parry Sound decided on that so many years ago? It would also be like building a highway without paved shoulders and expecting cyclists to use it. Building a 4-lane pool would also certainly mean the following outcomes:

- you will be sending zero young people off on swimming scholarships
- you will be sending zero young people to the Olympics for swimming
- not hosting events means also that you will be going to far fewer events because so many fewer swimmers will become inspired to participate.
- revenues will be down by 50% because way fewer people will become inspired to train for youth or masters events and people who train work out 3 times as much as people who just "work out."
- Trysport won't be doing any winter triathlons (we definitely would be doing something with 6 lanes)
- **YOU WILL REGRET NOT BUILDING 6-LANES FROM THE DAY THE 4-LANE POOL OPENS!**

Other Centre Considerations: Pool viewing area, Leisure / Therapeutic Pool, kids play area, Sauna, Gymnasium, walking track, fitness room / gym,

These are all great additions to the centre but not at the cost of 2 lanes. 6-LANES MUST be the number ONE priority and then whatever makes sense to add after that. My order of priorities would be as follows: Pool viewing area, kids play area, gymnasium, fitness room, walking track, sauna.

As a life time competitive athlete, a promoter of fitness and sport, and a local business owner, my vote would be to stay focused on the FIRST PRIORITY OF DELIVERING A 6-LANE POOL! If you visit any other Aquatic Centre you will quickly see that all of the other things that are proposed will get used far less than the 2-lanes that are being proposed to be cut.

Sincerely, David Bialkowski, owner of Trysport.  
77 Bowes Street, Parry Sound, Ontario, p2a 2l6  
[david@ontariotrysport.com](mailto:david@ontariotrysport.com)  
mobile 705-774-8179  
Home of the new 6-lane Aquatic Centre!

To: West Parry Sound Aquatic Complex Steering Committee and Municipal Services Board

Date: August 15, 2022

Subject: Parry Sound and District Aquatic Centre

My name is Gary McNabb and I ask that you accept this letter which supports the construction of a six lane pool. I am in a unique position to make this recommendation as I am a past President of the Muskoka Aquatic Club (MUSAC). All three of my children trained with the team and my daughter Linden was a nationally ranked swimmer who competed for Ontario. I can say unequivocally that only a 25 meter six lane pool will be taken seriously as a swim meet destination and will generate the ongoing income from both swim team pool rental for training and for competitive swim meets. Please do not make the mistake that several other communities have made and under build the pool size. It will take many years to correct this error. Ongoing maintenance costs and repairs are the biggest challenges to small community pools and it is important to create as much appeal and income stream as possible from the outset.

In a broader sense I would like to comment on what a well executed six lane pool could achieve.

- 1) The development of a local swim team. By the time my daughter left the sport my wife and I were driving ten times a week to Muskoka for training. So many local kids could enjoy the benefits of competitive swimming right here in Parry Sound. The sport teaches discipline, time management, working as a team, and all the health benefits.
- 2) Teach every single child in our district to swim. Protect our children who live in an environment which exposes them to water risk all the time. Drown proof our kids.
- 3) Provide a sport outlet for the females in our community. Ensure that young women get a chance to train and compete.
- 4) Train a talent pool of life guards and swim instructors for our youth of the future.
- 5) Provide the health benefits of swimming for all ages including our seniors and the physically handicapped.
- 6) Help attract people to work and reside in our area.

In conclusion I recommend strongly that we do not under build the swim lanes but rather focus our energies on maximizing the pool's utilization and generate a strong income stream.

Gary McNabb

To: West Parry Sound Aquatic Complex Steering Committee and Municipal Services Board

August 13, 2022

Dear West Parry Sound Aquatic Complex Steering Committee and Municipal Services Board

Please accept this letter in support of a six lane pool for Parry Sound and surrounding townships.

My name is Ian Gray. I am the Audiologist in Parry Sound, and I have been a resident in Seguin since 2005. I've been a competitive triathlete competing at three World Championship events. During the fall, winter and spring months I travelled to either Bracebridge or Huntsville to train. I am now a swim coach with the Muskoka Aquatic Club (MUSAC) in Bracebridge/Huntsville. My son is a competitive swimmer with MUSAC and trains five practices weekly in Bracebridge/Huntsville, which is the minimum standard for his level. We cannot get him to the regular needed number of practices per week due to the distance. We know other swimmers who travel or have travelled from the Parry Sound District to be part of the Muskoka Aquatic Club due to lack of opportunity in Parry Sound.

Canada is competitive internationally in swimming, routinely medalling at the Olympic and World Championship level. Swimming is one of the three most watched sports at the summer Olympics.

Financially, upkeep of a pool can be more of a concern than the initial fundraising efforts to build the facility. One of the income streams that is most significant to the pool budget would be regular rental by a swim club. A four lane pool would be inadequate to host a swim team regular operations, and would preclude that entire significant revenue stream. Bracebridge has an eight lane pool, Huntsville has an older six lane pool, Owen Sound has an eight lane pool, Orangeville had a six lane pool and recently felt the need to upgrade to an eight lane pool. Larger centres have ten lane 50m pools. Unfortunately, as far as I can see, a four lane pool is basically useless for everything. Gravenhurst put in a four lane pool, and we have heard they are struggling with lack of revenue due to this issue.

My wife Phebe is a physician in town, and has strong feelings about the need for an adequate size pool for year round health and fitness for our seniors as well as the rest of our population. Also, with regard to recruitment of physicians, many are involved in sport and are extremely surprised to find there would not be opportunity for them to train year round for triathlon etc, or for their children to take lessons and compete and grow in swimming. We know of new physicians who did not choose our location, due to the lack of facilities in Parry Sound.

Regards,

Ian Gray,

Doctor of Audiology

To: West Parry Sound Aquatic Complex Steering Committee and  
Municipal Services Board

From: Len Yauk

I am writing to express my appreciation and congratulations at reaching this landmark on what has been a marathon of hope. A hope that never died over decades of persistence and perseverance. Never giving up makes it essential to get it right. There are so many needs to satisfy as our communities gain this much anticipated aquatic centre. I speak from a background closely allied to education, health and athletics, during a time when the opportunities, which are now in the planning stage, were not readily available or possible. Your committee, and others before you, have done significant research into the ideal components of a facility, as well as a careful examination of our demographic constraints. You have concluded that many needed components may not be included initially, but that an essential component of the facility must be capacity. The capacity to serve the wide spectrum of our population, from day care to long term care. Considering the diverse needs, many of which have gone unmet, requires at minimum, a six-lane pool.

As a retired Director of Education for this district I see the necessity of having the space and ability to accommodate a multitude of activities, classes, groups special needs, athletics, to name a few. Perhaps sharing a lane with an individual out to do a few laps. The six lanes will prevent constraints in planning for academic, extra curricular and lifestyle needs.

As a past Chair, at various times, of the Parry Sound District General Hospital, Lakeland Long Term Care and the West Parry Sound Health Center, I heard health professionals, patients and residents bemoan the lack a pool facility to easily address issues related to therapy and rehabilitation and recreation. The six lane pool will provide the flexibility to serve the population. And as a footnote, I say, as a caregiver for a wife with serious mobility problems, the space, which will surely enhance availability, will be most welcome.

I strongly endorse the construction of a six-lane aquatic facility and thank you for allowing me to express that opinion.

To The Municipal Services Board,

In regards to the question of whether to build a 6 lane or 4 lane pool: a 4 lane pool severely limits what can be done in the way of program at the facility. The community would be missing out on additional revenue from multi use situations such as mom and dad swimming lengths while their kids are taking lessons. The smaller pool means that only one program at a time can be done. A smaller pool virtually eliminates the possibility of programs such as competitive swimming , artistic swimming water polo as well as kayak training and fire service ice rescue training. The Bracebridge Sportsplex also deploys wickets in the pool which are very popular inflatable water activities which would be impossible in a 4lane pool. There is extensive revenue to be gained from pool rentals for family birthday parties. There is a significant need in our area for aqua fit classes. Deb has over 80 people involved now with a waiting list. She simply cannot fit everyone in. Plus a smaller pool makes it impossible to do both shallow and deep water aqua fit. Also it would be advantageous to have aqua cycle sessions in the pool. The extra space is needed for this. There is a great need in our area for a therapy pool to accommodate the senior citizen population. Many seniors would love to have a facility to take their visiting grandchildren on a cool fall or winter day.

To the Mayor and Council  
Parry Sound, Ontario  
And the Swimming Pool Committee

This letter is to support the building of a six-lane pool.

I was a fish growing up! I loved the water. And it was swimming pools because I grew up in Toronto. I took lessons year-round from the time I was 6 years old. Consequently, I became a lifeguard and then a swimming instructor. These two jobs helped to pay my way through school and a little beyond. My parents never worried about me around the water when we went on our annual 2 week holiday up north to remote lakes where my dad could fish and we swam (because there was very little else to us to do!)

Two of my children followed this model. If I had not had swimming, what could I have got into? Only God knows that!

Swimming is a life saving activity. It assures us that we can be “waterproofed” or drown-proofed. Living in an area like Parry Sound necessitates that we drown-proof all of our children. Water safety is a key part of swimming instruction.

As we age our needs change. Water therapy helps our joints and muscles to stay lubricated. A session in a warm pool is excellent for those with arthritis. Aqua fit classes stretch our muscles and build strength, balance and co-ordination which we all need to work on as we age. A number of seniors (a large and growing demographic) are looking for communities in which to retire. Bracebridge has an excellent pool and wellness centre that attracts many seniors who may have chosen Parry Sound to live in if we had more to offer them.

Meghan Steele, Bracebridge Pool Supervisor, discusses pool financial sustainability.

1 Why is a 6 lane pool, not a 4 lane pool, essential for the financial sustainability of the Parry Sound area pool complex A 6 lane pool allows the flexibility to enable a greater number of activities, eg swim meets, private camp rentals, pool parties, family night swims, lap swims, parent and tot swims, public recreational swims, therapy sessions, elementary and high school water safety and swim instruction programs, skin and scuba diving, kayak/boating safety, water safety programs, lifeguard and swim instructor, synchronized swimming programs, water polo, hockey fitness camp programs etc.

A 6 lane pool presents more potential for simultaneous activities and will generate more income than a 4 lane pool ever could. Swim meets, for example, require a minimum of 6 lanes to even host a DEVO meet. This one event however, not only generates entry income, it brings revenue to the area hotels, stores and restaurants. In addition, on a typical Saturday morning, for example, the Bracebridge 8 lane pool books 4 lanes for the swim team, 3 lanes for aqua fit and 1 lane for swimming lessons. That's 3 programs that are generating income at the same time. Pools should always be booked solid. When the pool sits empty or partially empty, that's when you are not generating enough income to keep it open.

With the constraints of a 4 lane pool, you would have difficulty booking numerous programs that would fit in the smaller space at the same time. You could probably only get one rental at a time. This does not do well with paying the bills. Also, the smaller the pool, the fewer people you can let in the door due to the limitations placed on the pool facility by Health regulations. The size of the pool determines the maximum facility capacity that Health regulations will allow. So if you were to have a public swim for example and each person pays a fee, you could only book a smaller number of people and you might not even cover your staff costs.



**From:** James Roberts james@learntokayak.ca  
**Subject:** Support for a 6-Lane Aquatics Centre in Parry Sound  
**Date:** August 15, 2022 at 9:00 AM  
**To:** richard@culverwell.ca, Dympna Hayes dympna@learntokayak.ca



Hello Richard,

It has been brought to our attention that there is talk of reducing the pool size from a 6-lane to a 4-lane pool. As one of Canada's leading sea kayak instruction schools based right here in the town of Parry Sound, we would need a 6-lane pool to be able to rent it for nationally certified safety courses and kayak rolling lessons. At the moment we travel all the way down to Barrie, Mississauga, and Oakville to rent pools and give these lessons. If we had a pool in Parry Sound we would be looking to rent time and with the demand we have for lessons, it would bring people in from all over Ontario to Parry Sound for our training sessions.

I really hope that this pool can be done well from the start so that we aren't left with a substandard pool that doesn't fully meet our community's needs.

Thanks for all your work on this project.

Best,  
James

--

Best Regards,

James Roberts  
(He/Him)

Ontario Sea Kayak Centre  
and Harmony Outdoor Inn, Parry Sound, ON.

[www.ontarioseakayakcentre.com](http://www.ontarioseakayakcentre.com)

[www.harmonyoutdoorinn.com](http://www.harmonyoutdoorinn.com)

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1-905-399-1216

[Join our mailing list](#)



To Whom It May Concern,

**Re: West Parry Sound Aquatic and Fitness Centre**

As a group of rehabilitation professionals serving West Parry Sound, we are sincerely hoping that the new aquatic and fitness centre will include a therapy pool and a 6-lane pool.

For years, we have been discussing the benefits of swimming, water-based exercise, and aquatic therapy with our patients/clients, but the only aquatic facilities currently available to them are located in hotels or a long drive away. To have an aquatic facility in our community will be a dream come true, but we want to make sure that the design meets the needs of our diverse population.

A facility that includes a 6-lane pool and a therapy pool can accommodate more diverse programming. Moreover, different programs can run simultaneously. For example, not everyone is a swimmer; a 6-lane pool would mean that one or two lanes can be designated as walking lanes during a lap swim, with a mom and tot or aquatic therapy program happening at the same time in the therapy pool.

As rehabilitation professionals, in addition to all of the possible programs for health promotion and disability prevention, we are envisioning specialized aquatic programs for Seniors; people with arthritis; people recovering from surgery, injuries or illness; people with functional limitations; people with risk factors for heart disease and stroke who need an alternative to weight-bearing exercise; children with developmental challenges; and the list goes on. These programs not only benefit the community, they also bring in revenue in the form of user fees and rental fees. With a larger aquatic facility, there is more availability for rehabilitation and/or health promotion organizations to rent the pool to run specialized programs. Also, a larger area for aquatics is likely going to have enhanced accessibility, equipment and services for people with special needs.

Hello Richard,

I appreciate your email and reaching out to RLC for this very exciting opportunity.

We are 100% in support. In addition to swimming, we could engage programming with kayaking, NLS certification, etc.

My best,

Dave

On Wed, Aug 3, 2022 at 6:48 PM Richard Culverwell  
<[richard@culverwell.ca](mailto:richard@culverwell.ca)> wrote:

**Rosseau Lake College**

**Head of School**

Dear Mr Krockner,

The 7 municipalities of the West Parry Sound District are in the process of developing the plans for an aquatics and fitness complex in Parry Sound, made possible by grants and funds from the federal, provincial and municipal governments.

Municipal Services Board

Re: A six lane pool

As the only active, locally teaching, PADI Open Water Scuba Instructor, I run full courses all summer and kids programs (ages 8-12) all fall and winter. This past winter we had 25 kids participate in our kids programs, some just for the one time Bubblemaker experience and others for the 5 week Seal Team program. Because of a lack of kids activities, especially in the winter months, we thought it would be a great thing to do and it has proven successful. Within 24 hours of announcing a new program, we are typically fully booked. Throughout the summer months, we teach full courses to kids and adults alike. We all know how unpredictable the weather and Georgian Bay can be and this sometimes puts a damper on our courses but our number one priority is always safety. When the weather is bad, and during the colder months with the kids programs, we are currently renting the indoor pool at the Best Value Inn and Suites. This has been a great temporary location but, due to lack of space and lack of depth, can not be a permanent solution. The fact that the Parry Sound area is going to be getting a pool soon opens the door for us to continue on with our business and our programs in a more suitable location. A new plan for a 6 lane pool, as opposed to a 4 lane pool, would be a huge asset to my profession in the sense that it will allow more space to further increase my programming, will allow (through rental of course) me to have certified divers in the water testing out new gear and keeping up with their dive skills over the months that we can not comfortably be in Georgian Bay, and will help me to increase the dive industry in Parry Sound. A 6 lane pool would provide the space to accommodate more kids and divers and would allow us to have multiple programs running at the same time. A 4 lane pool would only give space for a handful of people at once which will limit the number of participants I can have in the water, can be a turnoff for some due to feeling crowded, and will not provide enough space for some of our underwater games and training activities. As my business, and Parry Sound, grows each year, a 4 lane pool will be too small for our use and we will then be left looking for another facility whereas a 6 lane pool will ensure appropriate size for years to come.



August 31<sup>st</sup> 2022

West Parry Sound Aquatic Complex Steering Committee  
& Municipal Service Board

To whom it may concern:

As a career coach in the sport of Artistic Swimming I was excited to learn that Parry Sound is building an Aquatics complex. Recently it has been brought to my attention that a planned 6 lane pool is potentially being reduced to four lanes. I feel compelled to write to you to provide my advice and share my experience of 40 years in Aquatics on this matter.

Swimming is an essential life skill and we must ensure that children learn to swim at a young age for obvious safety reasons, especially in communities surrounded by bodies of water. Children's first introduction to the world of aquatics is usually through swimming lessons. Once a child feels comfortable in the water, we want to encourage a life long relationship through introduction to the many sports and activities that a pool can offer. Artistic Swimming, competitive (speed) swimming, water polo, aquafit, leisure swimming, lifeguarding are only a sampling of the programs that can be offered.

Four lanes of pool space will not be adequate to provide programming to a wide variety of aquatic activities and will seriously limit the facilities ability to offer revenue generating programs. The additional two lanes will make a significant difference in the facilities ability to accommodate user groups by providing more space for more people but also the ability to share (divide) the pool so more than one program can run at the same time. For example, an aquafit class can be conducted using 2 lanes while a swim team uses 4 lanes. Artistic swimming would be able have multiple teams sharing the space that a 6 lane pool has to offer but would be very restricted in numbers by a 4 lane pool. The examples are endless.

Since 2016 I have been running a summer camp for Artistic Swimming at the Bracebridge Sportsplex in Bracebridge. The camp takes place the same week each year, which is the week where there is a break in regular programming. The camp contract has been a huge revenue booster for the town of Bracebridge and we have attracted athletes from all over Canada and abroad which has contributed to the tourism industry. I believe that their will be demand from groups to rent your facility at times when programming is not in full swing. I would not consider renting a 4 lane pool because it would not be able accommodate enough participants.

Thank you for your attention to the above. I will be watching with anticipation and hoping that we will see the plan to have a 6 lane aquatics facility in Parry Sound become a reality. Please contact me directly if I can be of assistance in any way.

Sheilagh Croxon  
Olympic Coach, Sport Development Expert & Aquatics Enthusiast

sheilagh@synceffect.com . 647.988.7877 . www.synceffect.com

**Richard and Sue Woodhouse 45, Oakridge Road S, McDougall, Ontario,  
P2A 2W9 woodhouse1@cogeco.ca Phone: (705)746-0798**

Thursday, Aug 25, 2022

To The Steering Committee and Municipal Services Board, WPS Aquatic and  
Wellness Centre

I am writing on behalf of my husband and myself in strong support of a six-lane pool. Firstly, we would like to thank the enthusiasm and commitment of many in our community over the years, and the vision of the Steering Committee and our municipal council representatives, who are bringing this dream to reality. Over the years, there have been many advocates for a pool to complement the excellent recreational facilities already in our area. The reasons for their advocacy have been well grounded in fact, though moderated by the need for all municipalities to collaborate on the plan, funding and ongoing costs of such a facility. This requirement seems now to have been largely met, and we thank all those who have worked hard to bring this partnership to fruition. Over the years the vision of a pool as part of a wellness/ recreation complex never died. The ideas of what was needed in such an important infrastructure project, of course changed and adapted over the years, and we are now in the enviable position of benefitting from all those years of thought, research and debate. What is most important now, is that our decision-makers develop plans for a facility that will provide the greatest benefits to the largest number of people, for the longest time, while being as cost-effective and eco-friendly as possible. We need a facility that will meet our communities' needs for years to come. We do not need a facility which leads us to regret not doing it right in the first place. It is usually far more expensive and inefficient to make changes after the fact and, from all I have read over the years, a six-lane pool would allow maximum use for all ages, abilities and activities - a goal we all strive for. As a past member of a medical recruitment committee with the WPSHC, I became aware of several instances of young families who would potentially have settled here to work in our hospital and clinics, but who chose instead to locate in an area that had a pool, as they were keen to have their children able to learn to swim year-round, or compete without having to drive the long distances that many of our local families drive regularly with their children. Water education and safety are essential in an area which, like ours, is surrounded by

To: The Aquatic and Fitness Centre Steering Committee  
From: Tim and Kathy Dyer - Owners of White Squall Paddling  
Centre  
Date: August 15, 2022

Paddling has grown in the past few years to become a big part of the outdoor recreation and tourism sectors of the Parry Sound area. Training in kayaks for both young leaders, school students and participants of all ages in the winter months would be greatly enhanced by access to a larger pool. In our experience, a 6 lane pool would be the minimum to accommodate this use.

Thank you for your time and consideration.

Sincerely,

Tim and Kathy Dyer  
White Squall Paddling Centre

**APPENDIX 9**  
**YMCA of Hamilton, Burlington, Brantford**  
**LiveWell Health Management programs**

YMCA LiveWell is a series of supervised exercise and education programs delivered in partnership with Hamilton Health Sciences and McMaster University. LiveWell helps individuals enhance their health while managing specific chronic health conditions and illness.

**Balance+**

This free, 12-week community exercise program consists of two group exercise sessions each week to help build strength, balance, flexibility and endurance and reduce the risk of falls. The YMCA has partnered with the Hamilton Niagara Haldimand Brant Local Health Integration Network (LHIN) to provide this program at our five YMCA locations in Hamilton, Burlington, FLamborough and Brantford. Space is limited to 35 participants. Balance+ a free program for both members and non-members of the YMCA.

**CanWell**

This 12-week supervised exercise and education program is for people with any type of cancer at any stage. Whether you've been recently diagnosed, are in the middle of treatment or in remission, this 12-week exercise and education program can help. CanWell is offered through a partnership between the YMCA, Hamilton Health Sciences and McMaster University. You will be supported by specially-trained YMCA staff including a kinesiologist. Hamilton Health Sciences provides a physiotherapist and advance practice nurse.

Group exercise sessions can help you increase strength and improve range of motion and endurance. Education sessions cover topics including the benefits of exercise, what to expect post-treatment, healthy eating and nutrition, community resources and post cancer transition. You'll be asked to do an intake interview at the beginning of the program with a YMCA staff which will include your medical history and goal setting. You can self-refer to CanWell or be referred by your doctor. Your doctor's clearance is required to participate. The YMCA will provide you with a referral form to take to your doctor for approval.

The CanWell program provides participants access to:

- Pilates classes and individualized exercise plans on the fitness floor with assistance from YMCA staff.
- Access to a nurse practitioner from the Juravinski Cancer Centre.

**Fit For Function**

If you've had a stroke, this 12-week program can help in your recovery with exercises aimed at improving your mobility, strength, balance, gait and coordination. There are also educational sessions based on the Heart and Stroke Foundation's Living with Stroke program.

The program is included with YMCA membership. Doctor's permission is required.

LiveWell programming is offered through a partnership between the YMCA, Hamilton Health Sciences and McMaster University, the Brant Community Healthcare System and Niagara Health System.

The Fit For Function program will allow participants access to:



- Group fitness classes and individualized exercise plans.
- Access to a Hamilton Health Sciences physiotherapist.

### **Geras Dance**

Did you know dancing is beneficial for brain health and physical function including balance?

GERAS Dance is a fun, mind and body program that emphasizes mobility, balance and strength for older adults (ages 60+) through a series of ballroom type movements. This 14-week program provides a mixture of both seated and standing movements that help improve cognitive and mobility impairments. No background in dance is necessary to participate.

This program is in partnership with the GERAS Centre for Aging Research at Hamilton Health Sciences. It is offered in various locations across Hamilton, Halton, and Brantford. This program is FREE for members or \$90.00 for non-members. Registration is required to participate in this program.

Is GERAS Dance right for me?

The program is designed for older adults (aged 60+) experiencing early cognitive or mobility impairments. Individuals may have a mobility aid but should be able to walk at least 10m and be able to get out of a chair unassisted.

How long are the program sessions?

The program will run for 14 weeks. The first week will be an introductory and assessment period for participants, followed by 12 weeks of GERAS dance, with the final week being a final assessment.

### **Healthy Hearts**

This cardiac care program offers patients three streams of supervised exercise and education based on their stage of rehabilitation.

- Stream 1: Supervised walking program for individuals waiting to participate in cardiac rehabilitation.
- Stream 2: Supervised cardiovascular and strength program for individuals that have been identified as appropriate by Cardiac Rehabilitation team at HHS.
- Stream 3: Supervised graduate program for individuals who have completed their hospital program and are ready to transition to the community for maintenance.

This is a registered program and all participants are required to meet with a YMCA Kinesiologist for a medical screening, tour of the facility and a review of the program schedule.

A doctor's referral note is required. An individualized program is designed that includes appropriate exercises and proper technique. Exercise selection and educational information is screened by a HHS health professional. Participants can join at any time and access multiple branches. Program is included with YMCA membership.

The Healthy Hearts program will allow participants access to:

- Group warm-up and cooldown with individualized exercise plans on the fitness floor with access to a CHRC kinesiologist and YMCA staff.

- Education sessions from staff at the Cardiac Health & Rehabilitation Centre (CHRC).

### **Hydrotherapy**

Rehabilitative exercises at your own pace, using a variety of equipment like water weights or floatation belts. Ideal for those with hip, knee, bone & joint issues or other medical conditions. Everyone is welcome.

### **Walk Fit**

A gentle, low-impact workout that uses Activator walking poles. Working with walking poles reduces impact on your joints and can improve the strength and coordination of your upper body. A doctor's referral is required.

### **Pilates**

Build your strength, flexibility, and develop control through the use of stabilization, alignment and breathing techniques. May include the use of equipment to accelerate the development of core strength and proper body alignment. Suitable for all levels.

### **Y Fit 4 U**

Y Fit 4 U offers Children's Developmental Rehabilitation Program (CDRP) clients over the age of 10 the opportunity to work on fitness goals alongside a CDRP physiotherapist, YMCA staff and volunteer. The program offers support from a Recreation Therapist and Social Worker to encourage children to workout and have fun with peers in a healthy environment. Y Fit 4 U clients must be able to complete their exercise program safely with a volunteer in a busy community setting.

Clients must be referred to the program by a CDRP therapist located at:

- Holbrook physiotherapy gym at the Chedoke Campus of Hamilton Health Sciences 905-521-2100 x. 77031 or the Holbrook Gym, x. 77156.

Assessment will be completed upon enrollment in order to formulate appropriate exercise programs.

Participants are asked to wear appropriate clothing for exercising.

This program is included with YMCA membership.

### **In Motion**

This program is designed for people with chronic bone and joint health problems such as osteoporosis and arthritis. It is also appropriate for those wanting to improve their health before and after having hip or knee replacement surgery. All participants will meet with a YMCA staff for an intake interview to discuss medical history. You may join the program at anytime and education sessions occur weekly. A physician's approval is strongly recommended.

The InMotion program will allow participants access to,

- GentleFit, Hydrotherapy and WalkFit classes along with individualized exercise plans on the fitness floor with YMCA staff assistance.
- Education sessions from a Hamilton Health Sciences physiotherapist.

### **Mobility +**

Specially-designed for individuals with a spinal cord injury or mobility impairment, this program improves fitness levels and meet the specific needs of each individual. This program is appropriate for those with non-progressive conditions (spinal cord injury, spina bifida, stroke, amputees, cerebral palsy) whose condition is self-managed.

Participants will have access to a physiotherapist from Hamilton Health Sciences and Kinesiologist and Wellness Coaches from the YMCA. Participants will learn how to use exercise equipment and how to exercise safely with a prescribed program. To participate safely, a physician clearance will be required and a short review of medical history. Ongoing coaching, education and peer support are key elements of the program.

The Mobility+ program will allow participants access to individualized fitness plans on the fitness floor with YMCA staff assistance.

December 13, 2022

Dear West Parry Sound Aquatic & Recreation Centre Steering Committee and  
Municipal Services Board:

On behalf of the Board of Trustees of Near North District School Board, I write to express our firm support regarding the construction of an aquatic centre with a six-lane pool in the Parry Sound community.

The Board recognizes that a pool is as essential a part of local infrastructure as parks and athletic fields. We believe water safety training and basic swimming skills are essential for kids, and swimming is one of the most beneficial forms of exercise for people of all ages. The opportunity for students to have year-round access to an aquatic facility that supports water sports and recreational programs would be beneficial, in addition to the noted benefits for all community members with regard to recreation and exercise. A community pool makes those things possible. Further, it is recognized that a pool is also a hub of community life for many; a place where they see friends, meet neighbours, and hold celebrations. For these reasons, we believe a six-lane pool is needed to provide the flexibility to serve a wider population.

We wish to recognize the effort of the West Parry Sound Aquatic & Recreation Centre Steering Committee on the progress achieved already with the momentum of the aquatic centre project. It is evident that significant research and consultation have been conducted regarding the ideal components of a facility, as well as a careful examination of the demographic constraints. For these reasons, it is with much enthusiasm that we express our endorsement regarding the construction of a six-lane aquatic facility and the opportunity to provide this letter of support.

We look forward to celebrating the opening of this wonderful aquatic centre facility with you.

Yours sincerely,

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Erika Lougheed, Board Chair

CC: Craig Myles, Director of Education  
NNDSB Board of Trustees